

APRIL 2022 ISSUE

Board Recruitment

A PUBLICATION OF BOARDPROSPECTS.COM

Marla Gottschalk
and Quentin Roach
Appointed to Board of
Directors at US Foods

Also inside...



Bob Iger Joins
Board of Genie's



Awo Ablo Joins
Board of Oracle



Robert Kotick Resigns
from Board of Coca-Cola



COMING IN MAY ISSUE: TOP 10
BOARD MEMBERS IN THE U.S.

 BOARDPROSPECTS

TABLE OF CONTENTS

	Page
Welcome to <i>Board Recruitment!</i>	3
Featured Articles	
Board Matrices Aren't Just for Activism Defense (Or Public Companies)	8-9
Zuckerberg Doesn't Need The "Right" Replacement.....	10
Is "Youth" A Needed Perspective In The Boardroom?.....	11
Latest Board Appointments & Departures	
Publicly Traded Corporations	
Basic Industries.....	13
Capital Goods	15-16
Consumer Durables	18-19
Consumer Non-Durables.....	19-20
Consumer Services.....	23-24, 27-28
Energy.....	31
Finance.....	32-33, 35, 37
Health Care	40-41, 42, 45-46
Miscellaneous.....	47
Public Utilities	49-50
Technology.....	51-52, 55-56, 57
Transportation	59
Private Corporations	61-65
Director Index.....	66-68
Corporation Index.....	69-73

Welcome to *Board Recruitment!*



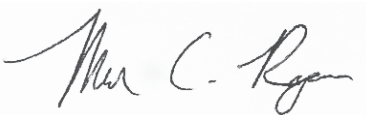
Welcome to the inaugural issue of *Board Recruitment* – a monthly e-publication of BoardProspects.com! This one-of-a-kind e-publication tracks all board appointments and departures from publicly traded corporations (as well as from many private corporations) from the prior month. As the ability to understand the overall trends and developments in board recruitment and board composition is a critical component to good governance, *Board Recruitment* is a vital resource for board members, corporate secretaries, and human resource executives.

Although this inaugural issue of *Board Recruitment* is complimentary, beginning with next month's issue (May 2022), *Board Recruitment* will only be available as part of the Corporate Subscription to BoardProspects. The Corporate Subscription to BoardProspects provides corporations and their boards of directors with:

- direct access to a credentialed community of more than 4,700 highly talented and sought-after board candidates, including Fortune 100 board members, c-suite executives, university presidents and professors, retired military leaders, former ambassadors and more;
- the tools and resources to confidentially build an internal board candidate pipeline—which significantly mitigates the risk exposure associated with *Board Recruitment*;
- the latest in corporate governance news and best practices from leading service providers, such as KPMG, Sidley Austin, Compensation Advisory Partners, Marsh, Protiviti, Optiv Security, American College of Corporate Directors, Corporate Board Member Network, ICR, Wharton, Persefoni, DDI, Truist, NortonLifeLock and Bloomberg Industry Group; and
- a monthly copy of *Board Recruitment*

The Corporate Subscription to BoardProspects dramatically improves stakeholder value by leveraging technology to improve corporate governance. If interested in taking your corporation's corporate governance to the next level, please schedule a brief online demo here: [BoardProspects Demo](#).

Thank you – and please enjoy this complimentary issue of *Board Recruitment!*



Mark Rogers
Founder and CEO
BoardProspects.com

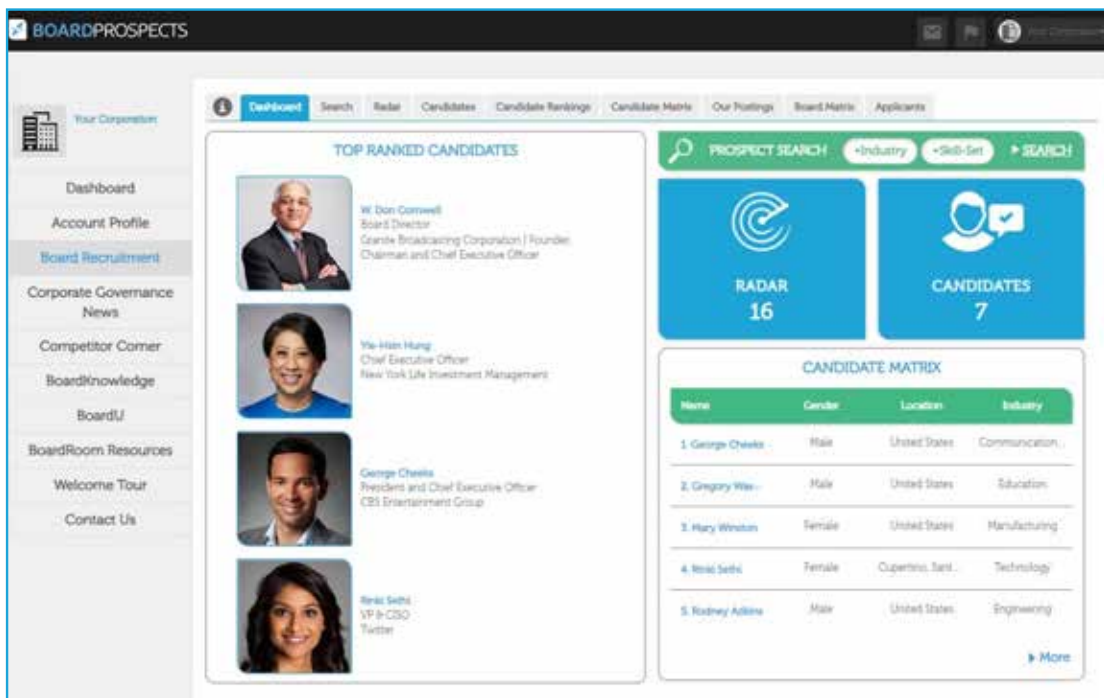
Corporate Subscription

The Corporate Subscription to BoardProspects provides your Board of Directors and/or Executive Team with year-round access to an innovative and cost-effective board recruitment management platform.



Search the BoardProspects community via more than 20 different search filters, including:

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- Languages
- Age
- Location
- Skill-Sets
- International Experience
- Gender
- Title
- Board Experience
- Number of Current Boards
- Ethnicity
- Corporation
- Committee Experience
- Dates Available for Board Mtgs.



BOARD RECRUITMENT MANAGEMENT

Even if you aren't seeking a new board member, the subscription to BoardProspects allows your Nominating Committee to confidentially build a "bench" of prospective board members and track those candidates throughout the year. This forward-thinking approach to board recruitment is a critical component to good governance.

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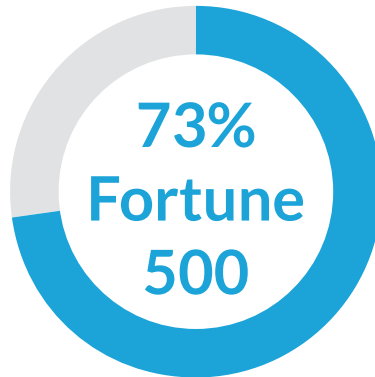
4,700+ Board Candidates

The corporate subscription to BoardProspects provides corporations with direct access to one of the world's most exclusive and prestigious online communities. Every member of our fast-growing community is pre-credentialed, (more than 2,500 applications have been declined during the past 3 years). The following is an overview of the 4,700+ members:



Male: 61%
Female: 39%

Average Age: 62



Board Members and C-Suite Executives at more than 7,100 corporations, including 73% of the Fortune 500



More than 55% are women and/or ethnic or racial minorities; BoardProspects has the largest community of Black Corporate Directors in the U.S.

International Representation



Individuals from:

- North America
- Europe
- Asia
- South America
- Africa



“BoardProspects provides a great community of board members and executives.”

– Former CFO at Coca-Cola (NYSE: KO) and current member of the Board of Directors at Delta Air Lines (NYSE: DAL), Beyond Meat (NASDAQ: BYND) and CGI (NYSE: GIB)

Sampling of Our Board Candidates



Rodney Adkins

Chairman at Avnet (NASDAQ: AVT) and Board Member at PayPal (NASDAQ: PYPL), W.W. Grainger (NYSE: GWW) and UPS (NYSE: UPS)
*BoardProspects
 Member Since 2020*



Christa Quarles

CEO of Corel Corporation and Board Member at Kimberly-Clark (NYSE: KMB) and Affirm (NASDAQ: AFRM)
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W. Don Cornwell

Board Member at AIG (NYSE: AIG), Natura (NYSE: NTCO) and Viatris (NASDAQ: VTRS)
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Rinki Sethi

Chief Information Security Officer at Twitter (NYSE: TWTR) and Board Member at ForgeRock (NYSE: FORG)
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Ramona Hood

President and CEO, FedEx Custom Critical at FedEx (NYSE: FDX) and Board Member at Brinker International (NYSE: EAT)
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George Cheeks

President and CEO at CBS (NASDAQ: VIAC) and Board Member at PVH (NYSE: PVH)
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Mary Winston

Board Member at Chipotle (NYSE: CMG), Bed Bath & Beyond (NASDAQ: BBBY), Acuity Brands (NYSE: AYI), Dover Corporation (NYSE: DOV) and TD Bank U.S.
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Chano Fernandez

Co-CEO of Workday (NASDAQ: WDAY)
*BoardProspects
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Marie Myers

CFO at HP (NYSE: HPQ) and member of the Board of Directors at F5 (NASDAQ: F5)
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Raja Rajamannar

Chief Marketing and Communications Officer at Mastercard (NYSE: MA) and Board Member at PPL Corporation (NYSE: PPL)
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Yie-Hsin Hung

CEO of New York Life Investment Management and Board Member at Turtle Beach (NASDAQ: HEAR)
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Gregory Washington

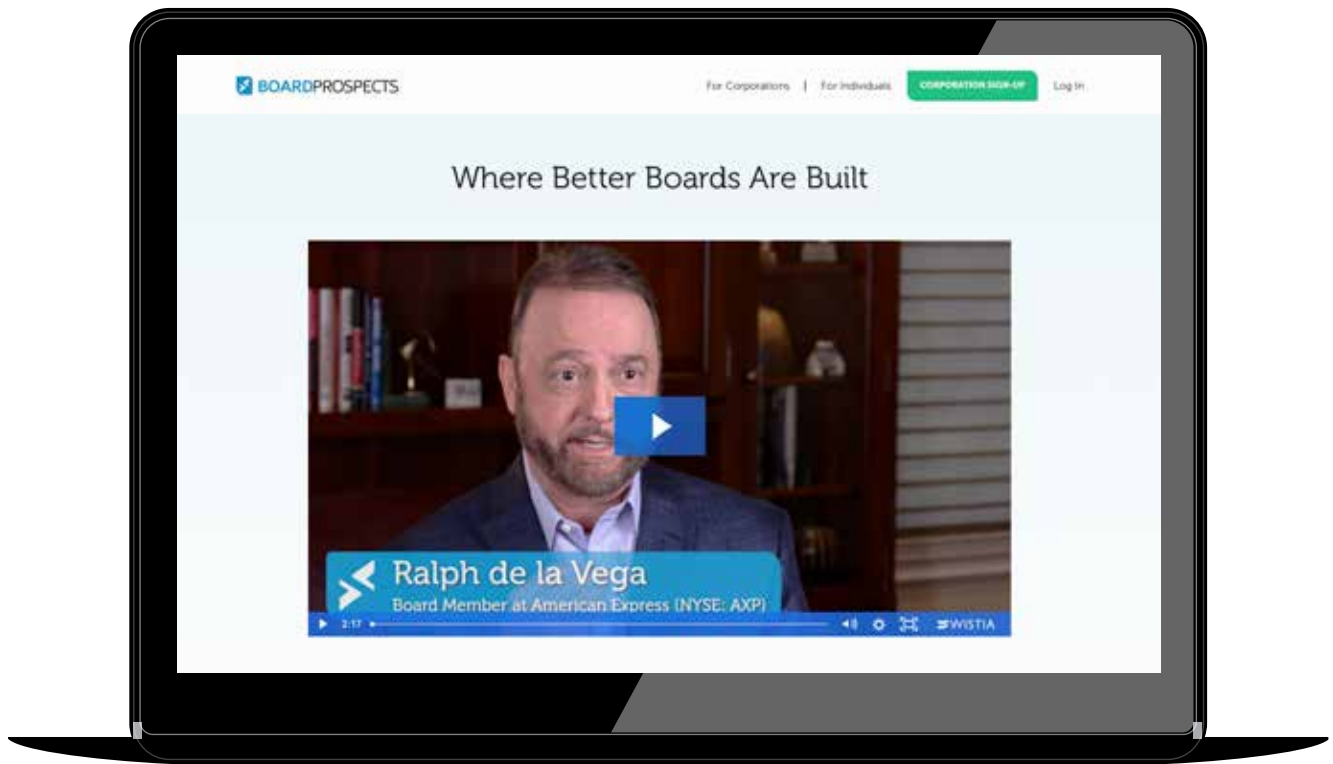
President of George Mason University and Board Member at S&P Global (NYSE: SPGI)
*BoardProspects
 Member Since 2021*



Julio Nemeth

Chief Product Supply Officer at Procter & Gamble (NYSE: PG) and Board Member at The Boston Beer Company (NYSE: SAM)
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See What BoardProspects is All About...



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Board Matrices Aren't Just for Shareholder Activism Defense (Or Public Companies)

BoardProspects Staff

Skill or Expertise	Bender	Boneparth	Cosset	Day	Floyd	Gass	Jenkins	Kingsbury	Mitchell	Prising	Schlifske	Shapira	Streeter
Current or Former Public Company CEO		✓		✓		✓		✓		✓			✓
Senior Leadership Experience	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Public Company Board Experience (other than Kohl's)	✓	✓		✓	✓	✓	✓	✓	✓	✓		✓	✓
Board Diversity (Gender or Racial/Ethnic Diversity)	✓			✓		✓	✓		✓			✓	✓
Retail or Consumer-Facing Industry Experience	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Finance, Accounting or Financial Reporting Experience	✓	✓		✓	✓	✓	✓	✓		✓	✓	✓	✓
Mergers and Acquisitions Experience	✓	✓	✓		✓		✓		✓	✓	✓	✓	✓
Technology, E-Commerce or Digital Experience	✓		✓	✓	✓	✓		✓	✓	✓	✓		✓
Marketing, Public Relations or Brand Management Experience	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Operations Management Experience	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓
Human Capital, Culture or Compensation Experience	✓	✓		✓	✓	✓	✓	✓		✓	✓		✓

Kohl's Corp., the largest retail department store chain in the United States, is the latest publicly traded company to utilize a board matrix to defend the qualifications of its board of directors from the attacks of an activist investor. Although a board matrix is indeed an effective tool to showcase the skill sets and criteria of a board of directors in a battle with an activist investor, it should not be viewed solely in the context of activism defense – or, for that matter, solely as a resource for public companies. When utilized in an open and honest manner, a board matrix is a helpful instrument for any corporate board to ensure it has the perspectives necessary to confront strategic challenges.

Macellum Capital Management, which owns approximately 5% of Kohl's stock, has been engaged in a months long battle with Kohl's board of directors. Macellum believes that Kohl's stock is undervalued and that the company would be worth considerably more if it pursued a different strategy with a new slate of

directors. In a letter to its shareholders, Kohl's argued that its board of directors has the right "capabilities and skill sets to accelerate Kohl's transformation into the most trusted retailer of choice for the active and casual lifestyle." To underscore its argument in advance of the company's shareholder meeting on May 11th, Kohl's released a website entitled "kohlsmomentum.com" which includes a detailed matrix outlining the skills and expertise of its current board.

Kohl's certainly isn't the only public company to have utilized a board matrix as part of a proxy fight with an activist investor. A board matrix is a clearly an effective way for a public company to demonstrate to its shareholders the relevant qualifications of a board of directors. It can also however, be utilized to illustrate how a proposed director of an activist investor does not possess the necessary skill sets to meet the strategic needs of the board of directors. As part of its ongoing proxy battle with investor

Board Matrices Aren't Just for Shareholder Activism Defense (Or Public Companies) Continued...

Land & Buildings, Ventas recently sent a [letter](#) to shareholders in which it included a form of matrix comparing the qualifications of its own board candidate with the board candidate proposed by Land & Buildings.

A board matrix is certainly a helpful tool in a proxy battle with an activist investor, but it should not be viewed as something which simply gets created as part of a comprehensive activism defense strategy. Rather, every corporate board (public, private and non-profit) should always maintain a board matrix which lists the skill sets and expertise relevant to meeting the needs of the company's board of directors – along with the identification of those directors who meet each particular skill set and expertise.

Such a matrix should serve as a guide to ensuring the composition within the boardroom meets the needs and challenges of the corporation.

It should be noted that there is no “one size fits all” model when it comes to a board matrix. The relevant skill sets, and expertise will certainly vary depending upon the type of corporation and industry (and the skill sets, and expertise should be adjusted over time to meet the new challenges and opportunities for the company). Nevertheless, a board matrix is only effective if it is maintained in an open and honest manner. A board matrix which has a checkmark in every block or cell, lacks credibility and is evidence of a greater problem.

BOARD'S CRITERIA FOCUSED ON CANDIDATES WITH	MICHAEL EMBLER FITS IDENTIFIED CRITERIA
<ul style="list-style-type: none"> <input type="checkbox"/> Public company institutional investing experience <input type="checkbox"/> Significant public company board experience <input type="checkbox"/> Healthcare sector experience <input type="checkbox"/> REIT sector experience <input type="checkbox"/> ESG experience 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> 20-year career as institutional investor (<i>CIO of Franklin Mutual Advisers overseeing \$85B in AUM</i>) <input checked="" type="checkbox"/> Proven track record serving on boards of publicly traded companies (<i>20+ years public Board experience and has served on 8 public boards</i>) <input checked="" type="checkbox"/> Prior experience within healthcare (<i>Director at Kindred Healthcare, healthcare company specializing in long term acute care hospitals, inpatient rehab facilities and behavioral health hospitals</i>) <input checked="" type="checkbox"/> Prior experience investing in REITs (<i>Franklin Mutual</i>) and as REIT director <input checked="" type="checkbox"/> Certification in Environmental Conservation and Sustainability from Earth Institute Center for Environmental Sustainability
THE BOARD THOROUGHLY EVALUATED MR. LITT AND DETERMINED HE DID NOT MEET THE STANDARDS FOR BOARD SERVICE	
<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Manages small hedge fund compared to Ventas directors Mr. Embler and Roxanne Martino who have managed combined ~\$100B in assets under management <input checked="" type="checkbox"/> Limited public board experience (3 cumulative years); currently on no public boards <input checked="" type="checkbox"/> No healthcare industry experience (including senior living) or public policy experience 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> No operational REIT experience; Limited direct experience in leasing, development, acquisitions, capital markets or other critical aspects of a REIT's operations <input checked="" type="checkbox"/> No ESG expertise

Zuckerberg Doesn't Need The “Right” Replacement

BoardProspects Staff

No politics at the dinner table. This simple directive has saved countless family meals from ruin. In the name of shareholder value, the time has come for social media giant Meta to adopt a similar rule around its own boardroom table.

Meta recently announced that Peter Thiel will be stepping down from Facebook's parent board at its upcoming annual meeting. Thiel has been a long-time powerful conservative voice on Meta's board and an extremely influential figure to Mark Zuckerberg. The company's founder and CEO is on record as praising the conservative perspective brought to the boardroom by Thiel. As a result, there is significant interest as to Thiel's eventual replacement on the board.

Meta already has a very talented and diverse board. Yet even with current operating executives from such companies as DoorDash, PayPal, Estee Lauder and Dropbox, there are missing diversity of perspectives which would improve shareholder value. For example, in its recent quarterly earnings Meta reported that its user growth around the world was slowing. So why doesn't the company have any board members from outside the U.S.? Or how about Facebook's challenge in attracting users under the age of 30? The average age of the company's board members is 52. How would a replacement conservative voice on the board serve the company's shareholders?

Thiel joined Facebook's board in 2004 after becoming the company's first outside investor with a \$500,000 angel investment. He has served as a trusted advisor to Zuckerberg through Meta's meteoric rise from start-up to one of the world's most valuable companies. Thiel was already a Silicon Valley legend when he met Zuckerberg, having co-founded PayPal in 1998 and then later launching Palantir Technologies. Thiel's importance to Zuckerberg was underscored by his continuing to remain on Facebook's board in 2012 despite having sold the majority of his shares in the company that year for more than \$1 billion.

Thiel's public support of Donald Trump in the 2016 presidential election brought a new, and at times, reportedly fractured period in his relationship with Zuckerberg and Facebook. The company faced significant backlash for its perceived role in the election of Donald Trump because of its inability to stop Russian interference through the spread of misinformation on the



platform. According to many reports, Thiel advocated that the company should not be placed in the position of fact-checking political advertisements. His position placed him at odds with fellow Facebook board members Reed Hastings (CEO of Netflix) and Erskine Bowles (former White House Chief of Staff). Hastings and Bowles eventually left Facebook's board.

Internal criticism at Facebook of Thiel's support for Trump during the presidential campaign led Zuckerberg to issue a memo to his staff. "We can't create a culture that says it cares about diversity and then exclude almost half the country because they back a political candidate," wrote Zuckerberg.

Whether or not Zuckerberg actually believes in the importance of a culture of diversity, his strong support of Thiel in the name of ideological perspective now places him in a somewhat awkward position when he eventually decides to add a replacement to Meta's board (and make no mistake about it — pursuant to the company's dual-class stock structure, no one is being appointed to the board without his full blessing). Meta continues to face intense scrutiny from Congress on a number of issues ranging from data privacy to antitrust and content misinformation. With the mid-terms fast-approaching, Zuckerberg and his closest advisors may believe that in the name of optics the company is best served by the appointment of a conservative voice to replace Thiel on the board.

The reality, of course, is that the only question Zuckerberg should be asking is what perspective is missing from the board which will further enhance shareholder value.

Political leanings have no place in the boardroom.

Is “Youth” a Needed Perspective in the Boardroom?

BoardProspects Staff

The term “board diversity” is today synonymous with the appointment of more women or ethnic or racial minorities to corporate boards. Rightfully so. These constituencies have been ignored for far too long when it comes to open board opportunities. Thankfully, improvement is being made among these minority populations — albeit at a pace which at times can best be described as glacial. However, no demographic is more under-represented in today’s boardrooms than “youth”. The scarcity of corporate directors under the age of 50 in this country presents a troubling outlook for the future of corporate governance.

According to executive recruitment firm Spencer Stuart’s most recent *Board Index*, the average age of independent directors at S&P 500 companies is 63.1— which is up from 62.4 in 2011. Although individuals are living longer, this doesn’t seem like a positive development in terms of board refreshment.

While there can be little argument that in most instances there is a direct correlation between one’s value in the boardroom and the wisdom attained through the course of one’s professional career, this should not serve as a determinative factor in recruiting new board members.

What corporate boards need in today’s challenging global economy is a diversity of perspective — they need to look around the room, assess what skills-sets, backgrounds, expertise and experiences are represented, and then determine what perspectives are missing, but essential. This should include the perspective of “youth”, or at least those under the age of 50.

There is a very compelling reason to advance the cause of younger board members beyond just having that perspective in the room. At nearly every level of the corporate world there is a systematic approach to developing the next generation of leaders — except in the corporate boardroom. Senior executives with either little or no board experience face an unrealistic expectation that they can immediately step into a corporate board seat and effectively represent the interests of the shareholders.

The good news is that the continued need for technology and cybersecurity expertise in the boardroom is resulting in younger board members. Below are just a handful of such board appointments which have occurred during the past couple of years:

- **Stacy Brown-Philpot (46), former CEO of TaskRabbit** – appointed to the Board of Directors at Nordstrom
- **Logan Green (34), CEO of Lyft** – appointed to the Board of Directors at eBay
- **Clara Shih (40), CEO of Service Cloud at Salesforce** – appointed to the Board of Directors at Starbucks
- **Tony Xu (36), CEO of DoorDash** – appointed to the Board of Directors at Meta

In addition to technology, the focus on climate change will likely result in the appointment of a younger generation of board members with expertise in areas such as environmental engineering and sustainable agriculture.

The time has come for corporate boards to begin embracing the perspective of youth in the boardroom.



Berkshire Hathaway has 3 board members over the age of 90.



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Essentials for a New Business Era
SEP. 21-29, 2022 • LIVE ONLINE

Boards That Lead:
Corporate Governance That Builds Value
FEB. 1-2, 2023 • PHILADELPHIA, PA

NEW Shareholder Activism and
Corporate Governance
APR. 25-29, 2023 • LIVE ONLINE

Publicly Traded Corporations

Basic Industries Sector

New Board Appointments



Russell Toney

Albany Int'l (NYSE: AIN)

Appoints **Russell Toney** to the Board of Directors. Mr. Toney is a Division President at Dover.

Mercer Int'l (NASDAQ: MERC)

Appoints **Juan Carlos Bueno** as CEO and to the Board of Directors. Mr. Bueno is a former Division CEO at Stora Enso.

OneWater Marine (NASDAQ: ONEW)

Appoints **Greg Shell** to the Board of Directors. Mr. Shell is a Managing Director at Bain Capital.

Synalloy (NASDAQ: SYNL)

Appoints **Aldo Mazzaferro** to the Board of Directors. Mr. Mazzaferro is the Managing Partner at Mazzaferro Research.

WD-40 (NASDAQ: WDFC)

Promotes **Steven Brass** to CEO and the Board of Directors. Mr. Brass is the President and COO at WD-40.



Aldo Mazzaferro

Board Resignations/Retirements

Hudson Technologies (NASDAQ: HDSN)

Jill Frizzley and **Richard Caruso** resign from the Board of Directors. Ms. Frizzley is the President of Windrose Partners, and Mr. Caruso is a former Managing Director at Huron Consulting Group.

TESTIMONIALS



“BoardProspects gives companies exposure to talent they might not otherwise come across. This is the next wave of opportunity – to have access to a broader group of people through technology.”

– Teri McClure

Board Member at JetBlue Airways (NASDAQ: JBLU),
GMS (NYSE: GMS), Lennar Corporation (NYSE: LEN) and
Fluor Corporation (NYSE: FLR)

“When our board made the decision to add an independent director, we elected to use BoardProspects and were able to source 9 very qualified candidates. We evaluated and interviewed the candidates and are excited to have added a very promising new director to our board. BoardProspects helped us cast a wide net and made the process efficient and easy.”

– Douglas Donahue
Chairman, Ethos Veterinary Health



New Board Appointments


Philip Ma

AGCO Corp (NYSE: AGCO)

Appoints **David Sagehorn** to the Board of Directors. Mr. Sagehorn is the former CFO at Oshkosh.

Aviat Networks (NASDAQ: AVNW)

Appoints **Bruce Taten** to the Board of Directors. Mr. Taten is the former General Counsel at Cooper Industries.

Bruker (NASDAQ: BRKR)

Appoints **Philip Ma** to the Board of Directors. Mr. Ma is the CEO of PrognomiQ.

Evoqua Water Technologies (NYSE: AQUA)

Appoints **Julie Sloat** to the Board of Directors. Ms. Sloat is the CFO of American Electric Power.

Fluidigm (NASDAQ: FLDM)

Appoints **Franklin Witney** to the Board of Directors. Mr. Witney is an Operations Partner at Ampersand Capital.

Greenbrier (NYSE: GBX)

Promotes **Lorie Tekorius** and CEO and to the Board of Directors. Ms. Tekorius is the President and CEO of Greenbrier.

Helios Technologies (NYSE: HLIO)

Appoints **Diana Sacchi** to the Board of Directors. Ms. Sacchi is the CHRO at Grameen America.

IDEX Corp (NYSE: IEX)

Appoints **Paris Watts-Stanfield** to the Board of Directors. Ms. Watts-Stanfield is CFO of Medtronic in China.

Lennox Int'l (NYSE: LII)

Appoints **Alok Maskara** as CEO and to Board of Directors. Mr. Maskara is the former CEO at Luxfer Hldgs plc.

Shyft Grp (NASDAQ: SHYF)

Appoints **Carl Esposito** to the Board of Directors. Mr. Esposito is the President of E-Systems at Lear Corporation.

TuSimple (NASDAQ: TSP)

Appoints **Xiaodi Hou** promoted to CEO and Chairman of the Board of Directors. Mr. Hou is the Co-Founder and CTO of TuSimple.

Velo3D (NYSE: VLD)

Appoints **Ellen Pawlikowski** to the Board of Directors. Ms. Pawlikowski is a retired 4-Star General in the US Air Force and a professor at the University of Southern California.

XL Fleet (NYSE: XL)

Appoints **John Miller** to the Board of Directors. Mr. Miller is the former CEO of Power Solutions Int'l.



Franklin Witney



Paris Watts-Stanfield



Ellen Pawlikowski

Board Resignations/Retirements

Mike Loyd



Alice Schwartz



Brian Keeley

AAON (NASDAQ: AAON)

Ken Lackey retires from the Board of Directors. Mr. Lackey is the former CEO of The NORDAM Group.

Alpine 4 (NASDAQ: ALPP)

Mike Loyd retires from the Board of Directors. Mr. Loyd is the Treasurer at Old National Bank.

AO Smith (NYSE: AOS)

Bruce Smith retires from the Board of Directors. Mr. Smith is the former Chairman and CEO of AO Smith.

Applied Industrial Technologies (NYSE: AIT)

Peter Dorsman resigns from the Board of Directors. Mr. Dorsman is the former EVP of Services at NCR.

Bio-Rad Laboratories (NYSE: BIO)

Alice Schwartz to leave the Board of Directors. Ms. Schwartz is a Co-Founder of Bio-Rad.

Roper Technologies (NYSE: ROP)

John Fort retires from the Board of Directors. Mr. Fort is the former Chairman and CEO of Tyco Int'l.

Velodyne Lidar (NASDAQ: VLDR)

Eric Singer resigns from the Board of Directors. Mr. Singer is a Managing Director at VIE Capital Advisors.

Watsco (NYSE: WSO)

Brian Keeley resigns from the Board of Directors. Mr. Keeley is the CEO of Baptist Health South Florida.

TESTIMONIALS



“BoardProspects is a great forum! I have found it extremely useful and highly recommend its use.”

— Ralph de la Vega

Member of the Board of Directors at American Express (NYSE: AXP), Amdocs (NASDAQ: DOX) and New York Life Insurance Company

“I have the responsibility of ensuring Atlas Holdings is able to attract the very best talent possible for our portfolio company boards and management teams. BoardProspects has proven to be an outstanding platform from which to identify and recruit top-level talent for our boards.”

— Lynn Utter
Chief Talent Officer, Atlas Holdings



New Board Appointments

Marsha Williams

Stephen Angel

Isabella Goren

Tomislav Mihaljevic
Athira Pharma (NASDAQ: ATHA)

Appoints **Michael Panzara** to the Board of Directors. Mr. Panzara is the Chief Medical Officer at Biogen.

Crown Holdings (NYSE: CCK)

Appoints **Marsha Williams** to the Board of Directors. Ms. Williams is the CFO at Orbitz Worldwide.

Diversey (NASDAQ: DSEY)

Appoints **Katherine Zanotti** to the Board of Directors. Ms. Zanotti is the former CEO at Arbonne International.

Dyne Therapeutics (NASDAQ: DYN)

Appoints **Carlo Incerti** to the Board of Directors. Mr. Incerti is a Partner at Forbion.

General Electric (NYSE: GE)

Appoints **Stephen Angel**, **Isabella Goren** and **Tomislav Mihaljevic** to the Board of Directors. Mr. Angel is the former CEO at Linde plc; Ms. Goren is the Former CFO at American Airlines; and Mr. Mihaljevic is the CEO at Cleveland Clinic.

Pardes Biosciences (NASDAQ: PRDS)

Promotes **Tom Wiggans** to CEO and Appoints to the Board of Directors. Mr. Wiggans is the former CEO at Dermira.

SEE (NYSE: SEE)

Appoints **Elizabeth Adefioye** to Board of Directors. Ms. Adefioye is the Chief People Officer at Emerson.

Board Resignations/Retirements
GrafTech Int'l (NYSE: EAF)

David Rintoul to depart as CEO and from the Board of Directors. Mr. Rintoul is the CEO at GrafTech Int'l.

Solid Power (NASDAQ: SLDP)

Robert Tichio to leave the Board of Directors. Mr. Tichio is a Managing Partner at Riverstone.

New Board Appointments


Varsha Rao

Callaway Golf (NYSE: ELY)

Appoints [Varsha Rao](#) to the Board of Directors. Ms. Rao is the CEO at Nurx.

Conagra Brands (NYSE: CAG)

Appoints **George Dowdie** to the Board of Directors. Mr. Dowdie is the EVP of Global Supply Chain at Starbucks.



Marla Gottschalk

FIGS (NYSE: FIGS)

Appoints **A.G. Lafley**, **Kenneth Lin** and **Jeffrey Wilke** to the Board of Directors. Mr. Lafley is the former CEO at Procter & Gamble; Mr. Lin is the CEO of Credit Karma; and Mr. Wilke is the former CEO of Amazon Worldwide Consumer.

Lulus (NASDAQ: LVLU)

Appoints **Kira Yugay** to the Board of Directors. Ms. Yugay is a Principal at H.I.G. Capital.



Quentin Roach

US Foods (NYSE: USFD)

Appoints [Marla Gottschalk](#) and [Quentin Roach](#) to the Board of Directors. Ms. Gottschalk is on the Board of Directors of Reynolds Consumer, Potbelly and Big Lots. Mr. Roach is the Chief Procurement Officer at Mondelez.

Board Resignations/Retirements

Robert Kotick
Coca-Cola (NYSE: KO)

Robert Kotick resigns from the Board of Directors. Mr. Kotick is the CEO at Activision Blizzard.

Coca-Cola Consolidated (NASDAQ: COKE)

Sue Anne Wells and **John Murrey** resign from the Board of Directors. Ms. Wells is the Co-Founder of Chattanooga Girls Leadership Academy; and Mr. Murrey is a former Professor at Appalachian School of Law.


Nelson Urdaneta
Ecolab (NYSE: ECL)

Doug Baker leaves the Board of Directors. Mr. Baker is the former Chairman and CEO of Ecolab.

Keurig Dr Pepper (NASDAQ: KDP)

Nelson Urdaneta resigns from the Board of Directors. Mr. Urdaneta is the SVP and Treasurer at Mondelez International.

Pilgrim's Pride (NASDAQ: PPC)

Michael Cooper retires from the Board of Directors. Mr. Cooper is the former CFO and Managing Partner at Kincannon & Reed.


Kevin Johnson
Starbucks (NASDAQ: SBUX)

Kevin Johnson retires as CEO and from the Board of Directors. Mr. Johnson is the former CEO of Starbucks.

SYSCO (NYSE: SYY)

Stephanie Lundquist resigns from the Board of Directors. Ms. Lundquist is the CHRO at Cargill Corp.

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— **Herman Bulls**

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“Through BoardProspects.com we successfully recruited a world-class advisory board for our company. It was truly amazing to be able to cost-effectively recruit individuals of this caliber who add real value to our continued growth.”

— **Melanie O’Neil**
Co-Founder of Rustic Marlin Inc.



New Board Appointments

Gina Boswell
ACCO Brands (NYSE: ACCO)

Appoints **Gina Boswell** to the Board of Directors. Ms. Boswell is on the Board of Directors at Manpower Group and Wolverine Worldwide.

Advance Auto Parts (NYSE: AAP)

Appoints **Joan Hilson** to the Board of Directors. Ms. Hilson is the CFO and Chief Strategy Officer at Signet Jewelers Ltd.

Alexandria Real Estate Equities (NYSE: ARE)

Appoints **Cynthia Feldmann** to the Board of Directors. Ms. Feldmann is a former Partner at KPMG and PwC.

APi Group (NYSE: APG)

Appoints **Paula Loop** to the Board of Directors. Ms. Loop is a former Partner at PwC.


Paula Loop
Bed Bath & Beyond (NASDAQ: BBBY)

Appoints **Marjorie Bowen**, **Shelly Lombard** and **Ben Rosenzweig** to the Board of Directors. Ms. Bowen is an experienced board member and financial expert; Ms. Lombard is a public company board member; and Mr. Rosenzweig is a Partner at Privet Fund Management.

Blue Apron (NYSE: APRN)

Appoints **Amit Shah** and **Beverly Carmichael** to the Board of Directors. Mr. Shah is the former President and CMO of 1-800-Flowers.com, and Ms. Carmichael is the former Chief People Officer at Red Robin & Cracker Barrel.


Amit Shah
Caretrust REIT (NASDAQ: CTRE)

Appoints **Careina Williams** to the Board of Directors. Ms. Williams is the Principal at Sundance Bay.

CarLotz (NASDAQ: LOTZ)

Appoints **Lev Peker** as CEO and a member of the Board of Directors. Mr. Peker is the former CEO at CarParts.com.

CubeSmart (NYSE: CUBE)

Appoints **Jair Lynch** to the Board of Directors. Mr. Lynch is the CEO at Jair Lynch RE Partners.


Beverly Carmichael
Daily Journal (NASDAQ: DJCO)

Appoints **Steven Myhill-Jones** to the Board of Directors and is named interim CEO. Mr. Myhill-Jones is the former CEO at Latitude Geographics Group Ltd.

New Board Appointments


Juliana Chugg

Darden Restaurants (NYSE: DRI)

Appoints **Juliana Chugg** to the Board of Directors. Ms. Chugg is the Former Chief Brand Officer at Mattel, Pillsbury and General Mills.

Forrester Research (NASDAQ: FORR)

Appoints **Warren Romine** to the Board of Directors. Mr. Romine is the Managing Director at Orchard Knob.

FTI Consulting (NYSE: FCN)

Appoints **Nicole Jones** and Stephen Robinson to the Board of Directors. Ms. Jones is General Counsel at Cigna. Mr. Robinson is a former Partner at Skadden Arps.

fuboTV (NYSE: FUBO)

Appoints **Julie Haddon** to the Board of Directors. Ms. Haddon is the owner of the Chicago Red Stars of the National Women's Soccer League.

Gray Television (NYSE: GTN)

Appoints **Lorri McClain** to the Board of Directors. Ms. McClain is the President of Reicon Management.

Healthcare Trust of America (NYSE: HTA)

Appoints **Reshma Block** and **Constance Moore** to the Board of Directors. Ms. Block is the Head of Technology and Innovation at Tricon Residential. Ms. Moore is the former CEO of BRE Properties.

Hudson Pacific Properties (NYSE: HPP)

Appoints **Ebs Burnough** to the Board of Directors. Mr. Burnough is the Managing Director at Hatch House Media.

Huron Consulting Grp (NASDAQ: HURN)

Promotes **Mark Hussey** to CEO and the Board of Directors; and appoints **Peter Markell** to the Board of Directors. Mr. Hussey is the President and COO at Huron, and Mr. Markell is the former CFO at Mass General Brigham.

iHeartMedia (NASDAQ: IHRT)

Appoints **Samuel Englebardt** to the Board of Directors. Mr. Englebardt is the Co-Founder and Partner at Galaxy Digital.

Industrial Logistics Properties Trust (NASDAQ: ILPT)

Appoints **June Youngs** to the Board of Directors. Ms. Youngs is the former VP of Logistics at CVS Health.



Mark Hussey



Peter Markell



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New Board Appointments


Marie Chandoha

Lottery.com (NASDAQ: LTRY)

Appoints **William Thompson** to the Board of Directors. Mr. Thompson is a Partner at Siebert Williams.

Macy's (NYSE: M)

Appoints **Marie Chandoha** and **Jill Granoff** to the Board of Directors. Ms. Chandoha is the former President and Chief Executive Officer of Charles Schwab Investment Management. Ms. Granoff is a Managing Partner at Eurazeo.

Nordstrom (NYSE: JWN)

Appoints **Amie Thuener** to the Board of Directors. Ms. Thuener is the CAO at Alphabet.

NVR (NYSE: NVR)

Promotes **Eugene Bredow** to CEO and the Board of Directors. Mr. Bredow is a former VP at NVR.

PennyMac Mortgage Investment Trust (NYSE: PMT)

Appoints **Catherine Lynch** to the Board of Directors. Ms. Lynch is the former CEO at National Railroad Retirement Investment Trust.



Jill Granoff

QualTek Services (NASDAQ: QTEK)

Appoints **Daniel Lafond** to the Board of Directors. Mr. Lafond is the former VP of Sales at Comcast.

Ready Capital (NYSE: RC)

Appoints **Julius Erving** to the Board of Directors. Mr. Erving is a Retired NBA player with the Philadelphia 76ers.



Julius Erving

SBA Communications (NASDAQ: SBAC)

Appoints **Jay L. Johnson** to Board of Directors. Mr. Johnson is the EVP and Chief Financial Officer at Lamar Advertising.

Seven Hills Realty Trust (NASDAQ: SEVN)

Appoints **Phyllis Hollis** to the Board of Directors. Ms. Hollis is the CEO at Hollis Advisory.

New Board Appointments

Sandeep Mathrani
SL Green Realty (NYSE: SLG)

Appoints **Carol Brown** to the Board of Directors. Ms. Brown is a Professor at University of Richmond School of Law.

System1 (NYSE: SST)

Appoints **John Civantos** to the Board of Directors. Mr. Civantos is the former Co-Head of Private Capital at MSD Partners.

Ventas (NYSE: VTR)

Appoints **Michael Embler** to the Board of Directors. Mr. Embler is the former CIO at Franklin Mutual Advisors.

WeWork (NYSE: WE)

Promotes **Sandeep Mathrani**, CEO of WeWork, to Chairman of the Board; and Appoints **Saurabh Jalan** to the Board of Directors. Mr. Jalan is a Partner at SoftBank Group.

Wingstop (NASDAQ: WING)

Promotes **Mike Skipworth** to CEO and the Board of Directors. Mr. Skipworth is the President and COO at Wingstop.

Xenia Hotels & Resorts (NYSE: XHR)

Appoints **Arlene Isaacs-Lowe** to the Board of Directors. Ms. Isaacs-Lowe is the former President and Global Head of Corporate Social Responsibility at Moody's Foundation.


Saurabh Jalan
Board Resignations/Retirements

Robert Hombach
Anterix (NASDAQ: ATEX)

Hamid Akhavan resigns from the Board of Directors. Mr. Akhavan is the CEO at EchoStar.

AT&T (NYSE: T)

Samuel Di Piazza, **Debra Lee** and **Geoffrey Yang** resign from the Board of Directors. Mr. Piazza is Vice Chairman at Citi; Mr. Young is CEO of Performance Health Sciences; and Ms. Lee is the former CEO of BET.

CarMax (NYSE: KMX)

Robert Hombach to leave the Board of Directors. Mr. Hombach is the former CFO at Baxalta.

Chimera Investment (NYSE: CIM)

John Reilly to leave the Board of Directors. Mr. Reilly is the CEO at Keltic Financial Services.

CTO Realty Growth (NYSE: CTO)

Casey Wold to leave the Board of Directors. Mr. Wold is the CEO at Vanderbilt Office Properties.

Dave & Buster's Entertainment (NASDAQ: PLAY)

Patricia Mueller to leave the Board of Directors. Ms. Mueller is the former Chief Marketing Officer at Home Depot.


Patricia Mueller

Board Resignations/Retirements


Wonya Lucas



David Schnadig

EvGo (NASDAQ: EVGO)

Patricia Collawn resigns from the Board of Directors. Ms. Collawn is the CEO at PNM Resources.

EW Scripps Co (NASDAQ: SSP)

Wonya Lucas to leave the Board of Directors. Ms. Lucas is the CEO at Crown Media Family Networks.

Power REIT (NYSEAMERICAN: PW)

Paula Poskon resigns from the Board of Directors. Ms. Poskon is the Founder of STOV Advisory Services.

PS Business Parks (NYSE: PSB)

Dan Chandler departs as CEO and from the Board of Directors. Mr. Chandler is the former CEO at PS Business Parks.

Rush Enterprises (NASDAQ: RUSHA)

James Underwood retires from the Board of Directors. Mr. Underwood is a former executive at American Isuzu Motors.

Seritage Growth Properties (NYSE: SRG)

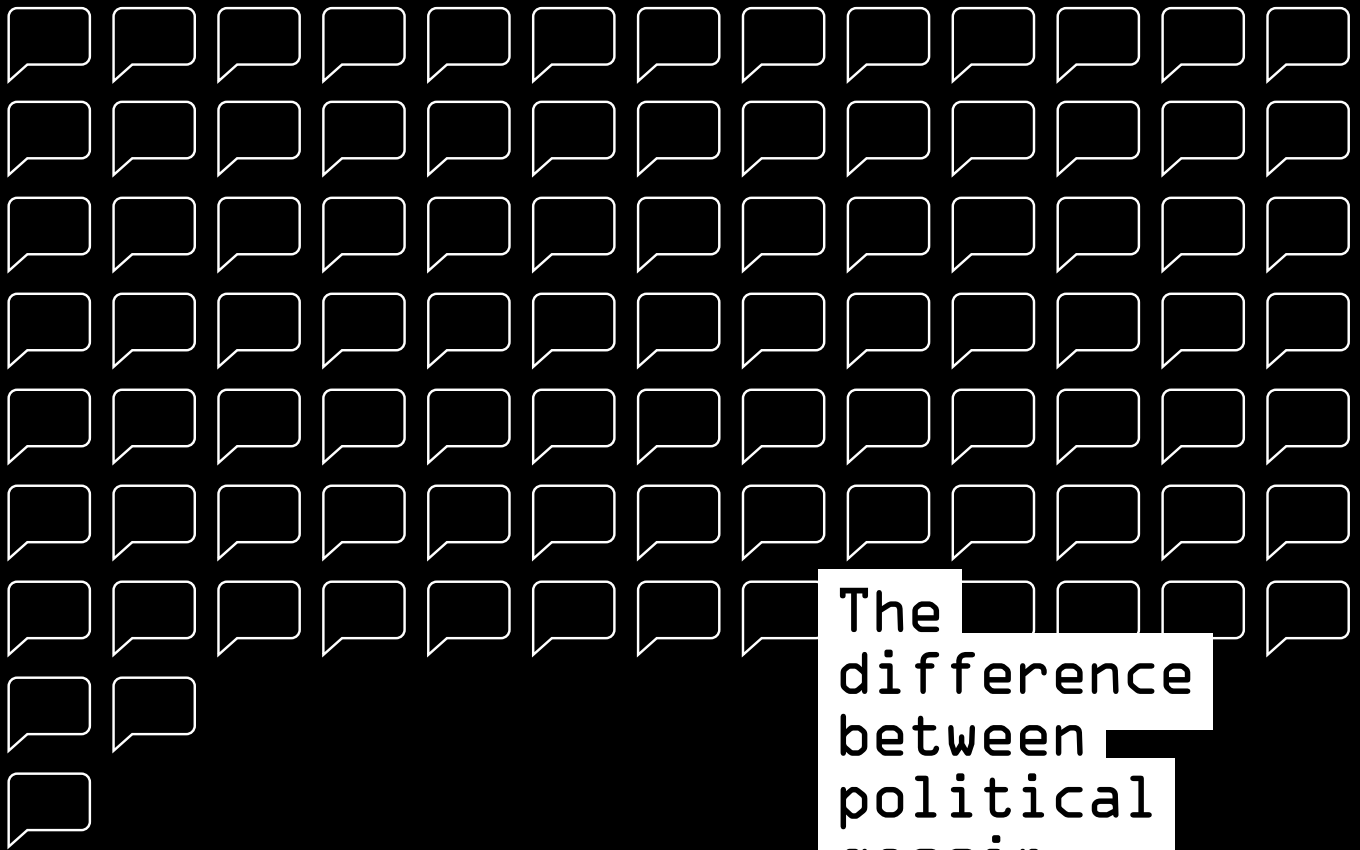
Edward Lampert resigns from the Board of Directors. Mr. Lampert is the former Chairman of the Board at Seritage Growth Partners.

Volta (NYSE: VLTA)

Scott Mercer resigns as CEO and from the Board of Directors.

Yeti (NYSE: YETI)

David Schnadig resigns from the Board of Directors. Mr. Schnadig is Co-President at Cortec.



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Thanks to BoardProspects and its innovative platform, we were able to identify and appoint a tremendous new board member whose technical background greatly complements our growth strategy.”

—Lisa Gibbs

CFO and member of the Board of Directors
at Amtech Systems, Inc. (NASDAQ: ASYS)

“We would not have come across our amazing new board members without BoardProspects. They turned what seemed like a daunting task into a simple and efficient process.”

—Bernie Veldman
CEO, Dienen, Inc.



New Board Appointments


Joseph Hooley

Berry Corporation (NASDAQ: BRY)

Appoints **Rajath Shourie** to the Board of Directors. Mr. Shourie is a former Global Co-Portfolio Manager at Oaktree Capital.

Dril-Quip (NYSE: DRQ)

Appoints **Carri Lockhart** to the Board of Directors. Ms. Lockhart is the EVP of Technology, Digital & Innovation at Equinor ASA.

Exxon Mobil (NYSE: XOM)

Promotes **Joseph Hooley** to Lead Director. Mr. Hooley is the former Chairman and CEO of State Street.

Newpark Resources (NYSE: NR)

Appoints **Claudia Meer** to the Board of Directors. Ms. Meer is the Co-Founder of CoreMax Consulting.

Occidental Petroleum (NYSE: OXY)

Appoints **Vicky Bailey** to the Board of Directors. Ms. Bailey is a former Commissioner at the Federal Energy Regulatory Commission.

Solaris Oilfield Infrastructure (NYSE: SOI)

Appoints **Laurie Argo** to the Board of Directors. Ms. Argo is the former SVP of Crude Oil at Enterprise Products.

Sunoco LP (NYSE: SUN)

Appoints **Ray Washburne** to the Board of Directors. Mr. Washburne is the former President and CEO of Overseas Private Investment Corporation.



Vicky Bailey

Board Resignations/Retirements
APA (NASDAQ: APA)

William Montgomery retires from to the Board of Directors. Mr. Montgomery is a Managing Director at Quantum Energy Partners.

Occidental Petroleum (NYSE: OXY)

Andrew Langham and **Gary Hu** resign from the Board of Directors. Mr. Langham is the former General Counsel at Icahn Enterprises and Mr. Hu is a Portfolio Manager for Icahn Capital.

Shell Midstream Partners LP (NYSE: SHLX)

Anne Anderson resigns from the Board of Directors. Ms. Anderson is the Chief Marketing Officer at Shell.

Texas Pacific Land (NYSE: TPL)

Dana McGinnis resigns from the Board of Directors. Mr. McGinnis the Founder and Chief Investment Officer of Mission Advisors.



Anne Anderson

New Board Appointments

John Rice
AIG (NYSE: AIG)

Appoints **John Rice** to the Board of Directors. Mr. Rice is the former Chairman of the Board at GE Gas Power.

Altisource Portfolio Solutions SA (NASDAQ: ASPS)

Appoints **Mary Hickok** to the Board of Directors. Ms. Hickok is the Managing Director at Deer Park Road Management Company.

Apollo Global Management (NYSE: APO)

Appoints **Jessica Bibliowicz** to the Board of Directors. Ms. Bibliowicz is the CEO of National Financial Partners.

Atlanticus (NASDAQ: ATLC)

Appoints **Dennis James** to the Board of Directors. Mr. James is the CEO of ScoresMatter.

Banner (NASDAQ: BANR)

Appoints **Margot Copeland** and **Paul Walsh** to the Board of Directors. Ms. Copeland is the former CEO of KeyBank Foundation. Mr. Walsh is an SVP at Sony Interactive.


Margot Copeland
Barings BDC (NYSE: BBDC)

Appoints **Steve Byers** and **Valerie Lancaster-Beal** to the Board of Directors. Mr. Byers is the retired Chief Investment Officer at Dreyfus – BNY Mellon Investment Management. Ms. Lancaster-Beal is the CFO at Odyssey Media.


Paul Walsh
Berkshire Hills Bancorp (NYSE: BHLB)

Appoints **Mihir Desai** to the Board of Directors. Mr. Desai is a Professor at Harvard Business School & Harvard Law School.

Blucora (NASDAQ: BCOR)

Appoints **Kan Kotecha** and **Rick Leaman** to the Board of Directors. Mr. Kotecha is a VP at Google and Mr. Leaman is a former Vice-Chair and Managing Director at Moelis & Co.

CBRE Grp (NYSE: CBRE)

Appoints **Susan Meaney** to the Board of Directors. Ms. Meaney is a Senior Advisor at KSL Capital Partners.

Employers (NYSE: EIG)

Appoints **Alejandro Perez-Tenessa** to the Board of Directors. Mr. Perez-Tenessa is the CEO of Trendio Live.

Fulton Financial (NASDAQ: FULT)

Promotes **Curtis Myers**, President of Fulton Financial, to Chairman of the Board of Directors and CEO.


Mihir Desai

New Board Appointments


Elaine Sarsynski

Genworth Financial (NYSE: GNW)

Appoints **Elaine Sarsynski** to the Board of Directors. Ms. Sarsynski is the former Chairwoman, President and CEO of MassMutual International, LLC.

Heartland Financial USA (NASDAQ: HTLF)

Promotes **John Schmidt** to Chairman of the Board of Directors. Mr. Schmidt is the CFO at A.Y. McDonald Industries.

Intercontinental Exchange (NYSE: ICE)

Appoints **Martha Tirinnanzi** to the Board of Directors. Ms. Tirinnanzi is a member of the Board of Directors at Community Development Trust.

International Bancshares (NASDAQ: IBOC)

Appoints **Diana Zuniga** to the Board of Directors. Ms. Zuniga is the Board President at Investors Alliance.

James River Grp (NASDAQ: JRVR)

Appoints **Matthew Botein** to the Board of Directors. Mr. Botein is the Managing Director at Gallatin Point Capital.

Janus Henderson Grp plc (NYSE: JHG)

Appoints **Ali Dibadj** as CEO and a member of the Board of Directors. Mr. Dibadj is the CFO and Head of Strategy at AllianceBernstein.

LDH Growth Corp I (NASDAQ: LDHA)

Appoints **Chris Cooper** as CEO and member of the Board of Directors. Mr. Cooper is the CFO SoftBank Grp International.

Marathon Digital Holdings (NASDAQ: MARA)

Appoints **Doug Mellinger** to the Board of Directors. Mr. Mellinger is a Managing Director at Clarion Capital.

Nelnet (NYSE: NNI)

Appoints **Jona Van Deun**, **Adam Peterson**, and **Matt Dunlap** to the Board of Directors. Ms. Van Deun is the former Vice President of Small Business Coalitions at US Chamber of Commerce. Mr. Peterson is the Co-Chairman and Co-CEO at Boston Omaha. Mr. Dunlap is the Chief Business Development Officer at Nelnet.

New York Community Bancorp (NYSE: NYCB)

Appoints **Marshall Lux** to the Board of Directors. Mr. Lux is the former Chief Risk Officer at Chase Consumer Bank.



Martha Tirinnanzi



Ali Dibadj



Marshall Lux

New Board Appointments


DonnaLee DeMaio



Gale King

Pacific Premier Bancorp, Inc. (NASDAQ: PPBI)

Appoints **Rose McKinney-James** to the Board of Directors. Ms. McKinney-James is the former President and CEO for the Corporation for Solar Technology and Renewable Resources.

Root (NASDAQ: ROOT)

Appoints **Beth Birnbaum** to the Board of Directors. Ms. Birnbaum is the former COO at PlayFab.

SiriusPoint (NYSE: SPNT)

Appoints **Jason Robart** to the Board of Directors. Mr. Robart is the Managing Partner at Seae Ventures.

State Street (NYSE: STT)

Appoints **DonnaLee DeMaio** to the Board of Directors. Ms. DeMaio is the former Global COO of the General Insurance Division at AIG.

TCG BDC (NASDAQ: CGBD)

Appoints **Taylor Boswell** to the Board of Directors. Ms. Boswell is a Managing Partner at The Carlyle Group.

Unum Grp (NYSE: UNM)

Appoints **Gale King** to the Board of Directors. Ms. King is the former Chief Administrative Officer at Nationwide.

Voya Financial (NYSE: VOYA)

Appoints **Lynne Biggar** to the Board of Directors. Ms. Biggar is the former Chief Marketing Officer at Visa.

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“Because of BoardProspects our board was able to go far beyond where a search firm would have taken us in terms of finding diverse board candidates.”

— **DeForest Soaries**

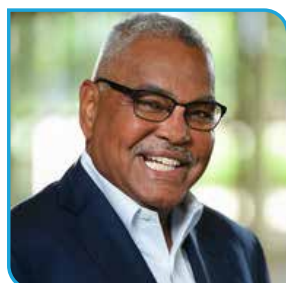
Board Member at Ocwen (NASDAQ: OCGN),
Independence Realty Trust (NYSE: IRT) and Federal Home
Loan Bank of New York

“The BoardProspects platform provides our Nominating Committee with year-round insight into the board recruitment landscape and gives us the tools we need to be much more proactive and forward-thinking when it comes to board succession. We would absolutely recommend BoardProspects to our colleagues in the corporate director world.”

— **Anne Saunders**

Chair of the Nominating and Governance
Committee at Nautilus, Inc. (NYSE: NLS)



Board Resignations/Retirements

Bertram Scott
AllianceBernstein (NYSE: AB)

Bertram Scott resigns from the Board of Directors. Mr. Scott is a former senior executive of Novant Health.

American Tower (NYSE: AMT)

Gustavo Lara Cantu to leave the Board of Directors. Mr. Cantu is the former CEO of Monsanto Latin America.

AmeriCold Realty Trust (NYSE: COLD)

James Heistand to leave the Board of Directors. Mr. Heistand is the former CEO of Parkway Property Investments.

BayCom (NASDAQ: BCML)

Malcolm Hotchkiss and **David Spatz** retire from the Board of Directors. Mr. Hotchkiss is the CEO of First ULB Corporation and Mr. Spatz is a former General Manager at Chevron.

Nelnet (NYSE: NNI)

James Abel retires from the Board of Directors. Mr. Abel is the CEO of NEBCO.

OneMain (NYSE: OMF)

Peter Sinensky resigns from the Board of Directors. Mr. Sinensky is at Partner at Apollo Global Management.

Redfin (NASDAQ: RDFN)

Robert Mylod leaves the Board of Directors. Mr. Mylod is a Managing Director at Annox Capital.

SouthState (NASDAQ: SSB)

Cynthia Hartley resigns from the Board of Directors. Ms. Hartley is a former SVP of Human Resources at Sonoco Products.

Walker & Dunlop (NYSE: WD)

Alan Bowers to leave the Board of Directors. Mr. Bowers is the former CEO at Cape Success.

WR Berkley (NYSE: WRB)

Leigh Ann Pusey to leave the Board of Directors. Ms. Pusey is the SVP of Corporate Affairs & Communication at Eli Lilly.


Cynthia Hartley

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“Hibbett Sports has typically sourced potential Board member candidates through referral and networking. BoardProspects.com provided us with the opportunity to cast a wider net through its economical and effective platform. Hibbett Sports successfully recruited its most recent board member through BoardProspects, and we are now using their tools and features to establish a board recruitment pipeline. BoardProspects can be a disruptive force in board recruitment.”

— **Anthony Crudele**
Chairman at Hibbett Sports (NASDAQ: HIBB)

“BoardProspects is a tremendous resource for our Nominating Committee to identify and connect with great board candidates.”

— **Donna Abelli**
Chair of the Board of Directors at
Independent Bank Corporation (NASDAQ: INDB)



New Board Appointments

Renee Tannenbaum
908 Devices (NASDAQ: MASS)

Appoints **Tony Hunt** to the Board of Directors. Mr. Hunt is the CEO of Repligen.

ABSCI (NASDAQ: ABSI)

Appoints **Andreas Busch** to the Board of Directors. Mr. Busch is the Chief Scientific Officer of Cycleron Therapeutics.

AlloVir (NASDAQ: ALVR)

Appoints **Shawn Tomasello** to the Board of Directors. Ms. Tomasello is the former Chief Commercial Officer at Kite Pharma.

ANI Pharmaceuticals (NASDAQ: ANIP)

Appoints **Renee Tannenbaum** to the Board of Directors. Ms. Tannenbaum is a former VP at AbbVie.

Becton Dickinson (NYSE: BDX)

Appoints **William Brown** to the Board of Directors. Mr. Brown is the former CEO of L3Harris Technologies.

Bluebird Bio (NASDAQ: BLUE)

Appoints **Charlotte Jones-Burton** to the Board of Directors. Ms. Jones-Burton is the SVP Product Dev & Strategy of Chinook Therapeutics.

Bright Health Group (NYSE: BHG)

Appoints **Matt Manders** to the Board of Directors. Mr. Manders is a former Division President at Cigna.

Butterfly Network (NYSE: BFLY)

Appoints **Erica Schwartz** to the Board of Directors. Ms. Schwartz is the former US Deputy Surgeon General of Health and Human Services.

C4 Therapeutics (NASDAQ: CCCC)

Appoints **Utpal Koppikar** to the Board of Directors. Mr. Koppikar is the CFO of Atara Biotherapeutics.

Chinook Therapeutics (NASDAQ: KDNY)

Appoints **Manesh Krishnan** to the Board of Directors. Mr. Krishnan is the Group VP of DaVita.

CorMedix (NASDAQ: CRMD)

Appoints **Joseph Todisco** as CEO and to the Board of Directors. Mr. Todisco is the former Chief Commercial Officer of Amneal Pharma.

Cortexyme (NASDAQ: CRTX)

Appoints **Marwan Sabbagh** to the Board of Directors. Mr. Sabbagh is the Editor-in-Chief Neurology and Therapy.


Charlotte Jones-Burton

Utpal Koppikar

New Board Appointments

Anne-Marie Martin
Crinetics Pharmaceuticals (NASDAQ: CRNX)

Appoints **Caren Deardorf** to the Board of Directors. Ms. Deardorf is the Chief Commercial Officer of Magenta Therapeutics.

Cullinan Oncology (NASDAQ: CGEM)

Appoints **Anne-Marie Martin** to the Board of Directors. Ms. Martin is the SVP of GlaxoSmithKline.

CymaBay Therapeutics (NASDAQ: CBAY)

Appoints **Eric Lefebvre** to the Board of Directors. Mr. Lefebvre is the Chief Medical Officer of Pliant Therapeutics.

Denali Therapeutics (NASDAQ: DNLI)

Appoints **Steve Krognnes** to the Board of Directors. Mr. Krognnes is the former CFO of Denali Therapeutics.

Dice Therapeutics (NASDAQ: DICE)

Appoints **Lisa Bowers** and **Mittie Doyle** to the Board of Directors. Ms. Bowers is the Chief Commercial Officer at Day One Biopharma. Ms. Doyle is the Chief Medical Officer at Aro Biotherapeutics.

Emergent Biosolutions (NYSE: EBS)

Appoints **Keith Katkin** to the Board of Directors. Mr. Katkin is the former CEO of Urovant Sciences.

Halozyne Therapeutics (NASDAQ: HALO)

Appoints **Moni Miyashita** to the Board of Directors. Mr. Miyashita is the Chief Strategy Officer of Valo Health.

Humana (NYSE: HUM)

Appoints **David Feinberg** to the Board of Directors. Mr. Feinberg is the CEO of Cerner.

Inari Medical (NASDAQ: NARI)

Appoints **Robert Warner** to the Board of Directors. Mr. Warner is a former Division President at Vision Care Franchise.

Inogen (NASDAQ: INGN)

Appoints **Kevin King**, **Mary Kay Ladone**, and **Glenn Boehnlein** to the Board of Directors. Mr. King is the former CEO of iRhythm Technologies. Ms. Ladone is an SVP at IR Hill-Rom, and Mr. Boehnlein is the CFO at Stryker.

Integer (NYSE: ITGR)

Promotes **Pamela Bailey** to Chairwoman of the Board of Directors. Ms. Bailey is the CEO of the Grocery Manufacturing Association.


Lisa Bowers

Mittie Doyle

David Feinberg

New Board Appointments

David Smith
IO Biotech (NASDAQ: IOBT)

Appoints **David Smith** to the Board of Directors. Mr. Smith is the former CFO of Five Prime Therapeutics.

Lantheus (NASDAQ: LNTX)

Appoints **Minnie Baylor-Henry** to the Board of Directors. Ms. Baylor-Henry is the former VP of Regulatory Affairs of J&J.

NeoGenomics (NASDAQ: NEO)

Promotes **Lynn Tetrault** to Executive Chair of the Board of Directors. Ms. Tetrault is a former VP at AstraZeneca plc.

Nkarta (NASDAQ: NKTX)

Appoints **Angela Thedinga** to the Board of Directors. Ms. Thedinga is the Chief Technology Officer at Adverum Biotechnologies.

Ocugen (NASDAQ: OCGN)

Appoints **Marna Whittington** to the Board of Directors. Ms. Whittington is the CEO of NACM.

Paragon 28 (NYSE: FNA)

Appoints **Meghan Scanlon** to the Board of Directors. Ms. Scanlon is the Division President of Boston Scientific.

PetMed Express (NASDAQ: PETS)

Appoints **Diana Garvis Purcel** to the Board of Directors. Ms. Purcel is the former CFO of iMedia Brands.

Quanterix (NASDAQ: QTRX)

Appoints **Masoud Toloue** to the Board of Directors. Mr. Toloue is the former SVP of PerkinElmer.

Sight Sciences (NASDAQ: SGHT)

Appoints **Brenda Becker** to the Board of Directors. Ms. Becker is an SVP at Boston Scientific.

Vaxxinity (NASDAQ: VAXX)

Appoints **Peter Powchik** to the Board of Directors. Mr. Powchik is the former EVP of Research and Development at Vaxxinity.


Marna Whittington

Brenda Becker



Time to Update Your Pay Plan?

As your company responds to these uncertain times, your pay plan should too. Take this diagnostic to see whether you should revise your executive and employee pay programs.

What is your company experiencing?

- Shifting company economics (e.g., growth, downturn, turnaround situation)
- Change in strategy
- New executive leadership or governance
- Change in shareholders or structure (e.g., combination or divestiture)

How is pay perceived?

- Out-of-step or inflexible in today's environment
- Misaligned with the goals, time horizon or risk to the firm
- Unfair or inequitable
- Below competitive or, conversely, a windfall to recipients
- Either too high or low relative to performance, contribution, or effort
- Too complex or not valued by executives or employees

What external factors are you facing?

- Shifting industry economics or increased volatility
- Challenges in recruiting talent in "hot" geographies or critical skill sets
- Pressure from external stakeholders
- Reacting to changes in accounting, tax, and legal regulations

Are you seeing unintended behaviors?

- Pay plans or measures are creating unintended behaviors / results
- Discretionary payments are needed to produce more fair and equitable pay levels
- Individual "one-off" compensation negotiations occur frequently
- Turnover is higher than normal or unexpected
- Pay conversations take a significant amount of time to discuss and resolve

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“With BoardProspects, the bank is able to put out a wider net and reach different communities, and ultimately better diversify...it’s a much more efficient search. You get to know people much quicker.”

— Bob Rivers
Chairman & CEO, Eastern Bancshares, Inc.
(NASDAQ: EBC)

“BoardProspects is playing a critical role in improving board composition.”

— Gerri Elliott
Chief Sales & Marketing Officer at Cisco (NASDAQ: CSCO) and member of the Board of Directors at Whirlpool (NYSE: WHR)



Board Resignations/Retirements


Edward Liddy

AbbVie (NYSE: ABBV)

Edward Liddy retires from the Board of Directors. Mr. Liddy is the former CEO at Allstate.

Adagio Therapeutics (NASDAQ: ADGI)

Tillman Gerngross resigns as CEO and from the Board of Directors.

AnaptysBio (NASDAQ: ANAB)

Hamza Suria resigns as CEO and from the Board of Directors.

Amedisys (NASDAQ: AMED)

Richard Lechleiter resigns from the Board of Directors. Mr. Lechleiter is the former CFO of Kindred Healthcare.

CytomX Therapeutics (NASDAQ: CTMX)

Frederick Gluck retires from the Board of Directors. Mr. Gluck is a consultant at McKinsey.

Enochian Biosciences (NASDAQ: ENOB)

Carl Sandler resigns from the Board of Directors. Mr. Sandler is the Co-Founder of Enochian BioPharma.

Establishment Labs (NASDAQ: ESTA)

Lisa Gersh resigns from the Board of Directors. Ms. Gersh is the former CEO of Alexander Wang.

Global Blood Therapeutics (NASDAQ: GBT)

Willie Brown resigns from the Board of Directors. Mr. Brown is the former Mayor of San Francisco.

Guardant Health (NASDAQ: GH)

Stanley Meresman to leave the Board of Directors. Mr. Meresman is a former General Partner and COO of Technology Crossover Ventures.

iRhythm Technologies (NASDAQ: IRTC)

Kevin King retires from the Board of Directors. Mr. King is the former CEO of iRhythm.

Karyopharm Therapeutics (NASDAQ: KPTI)

Michael Kauffman resigns from the Board of Directors. Mr. Kauffman is the former CEO of Karyopharm Therapeutics.

Morphic (NASDAQ: MORF)

Martin Edwards resigns from the Board of Directors. Mr. Edwards is a former Senior Partner at Novo Ventures.

Novavax (NASDAQ: NVAX)

Rajiv Modi resigns from the Board of Directors. Mr. Modi is Chairman and Managing Director of Cadila Pharmaceuticals.

Nurix Therapeutics (NASDAQ: NRIX)

Jeff Tong resigns from the Board of Directors. Mr. Tong is a Partner at Third Rock Ventures.



Willie Brown



Michael Kauffman



Rajiv Modi

Board Resignations/Retirements

Helen Torley
Omniceil (NASDAQ: OMCL)

Bruce Smith and James Judson resign from the Board of Directors. Mr. Smith is the former CIO of Advocate Health Care, and Mr. Judson is the former CFO of Omnicell.

Oyster Point Pharma (NASDAQ: OYST)

William Link resigns from the Board of Directors. Mr. Link is the Co-Founder of Flying L Partners.

Quest Diagnostics (NYSE: DGX)

Helen Torley to leave the Board of Directors. Ms. Torley is the CEO of Halozyme Therapeutics.

Personalis (NASDAQ: PSNL)

Jonathan MacQuitty to leave the Board of Directors. Mr. MacQuitty is the CEO at D2G Biotech.

Rapid Micro Biosystems (NASDAQ: RPID)

Alexander Schmitz leaves the Board of Directors. Mr. Schmitz is a Partner at Endeavour Vision.

Reata Pharmaceuticals (NASDAQ: RETA)

Jack Nielsen retires from the Board of Directors. Mr. Nielsen is the Managing Director of Vivo Capital.

Regenxbio (NASDAQ: RGNX)

Daniel Abdun-Nabi to leave the Board of Directors. Mr. Abdun-Nabi is the former CEO and General Counsel of Emergent BioSolutions.

Revance Therapeutics (NASDAQ: RVNC)

Aubrey Rankin resigns from the Board of Directors. Ms. Rankin is the Co-Founder and CEO of HintMD.

Sierra Oncology (NASDAQ: SRRA)

Josh Richardson resigns from the Board of Directors. Mr. Richardson is Managing Director of Longitude Capital.

Sight Sciences (NASDAQ: SGHT)

Andrew Offer resigns from the Board of Directors.

Tandem Diabetes Care (NASDAQ: TNDM)

Douglas Roeder to leave the Board of Directors. Mr. Roeder is a Partner at Delphi Ventures.

Verastem (NASDAQ: VSTM)

Tim Barberich resigns from the Board of Directors. Mr. Barberich is a Co-Founder of Sepracor.

West Pharmaceutical Services (NYSE: WST)

Patrick Zenner resigns from the Board of Directors. Mr. Zenner is the former President and CEO of Hoffmann-La Roche.


Aubrey Rankin

Patrick Zenner

New Board Appointments



Alessandro Bogliolo



Juan Rajlin

Bath & Body Works

Appoints [Alessandro Bogliolo](#) and [Juan Rajlin](#) to the Board of Directors. Mr. Bogliolo is the former CEO of Tiffany & Co., and Mr. Rajlin is the Treasurer at Alphabet.

Brady Corp (NYSE: BRC)

Promotes [Russell Shaller](#) to CEO and the Board of Directors. Mr. Shaller was the President of the Identification Solutions Unit at Brady Corp.

Fidelity National Info Services (NYSE: FIS)

Appoints [Vijay D'Silva](#), and [Ken Lamneck](#) to the Board of Directors. Mr. D'Silva is a former Senior Partner at McKinsey, and Mr. Lamneck is the former CEO of Insight Enterprises.

Board Resignations/Retirements



Mark Barrenechea

Avery Dennison (NYSE: AVY)

[Mark Barrenechea](#) to leave the Board of Directors. Mr. Barrenechea is the CEO and CTO at OpenText.



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BoardMember.com/CBMNetwork

New Board Appointments**April Henry****ATN Int'l (NASDAQ: ATNI)**

Appoints **April Henry** to the Board of Directors. Ms. Henry is a Managing Partner at Hawkeye Digital.

NiSource (NYSE: NI)

Appoints **William Johnson** to the Board of Directors. Mr. Johnson is the former CEO at Pacific Gas & Electric.

**Carlos Hernandez****PG&E (NYSE: PCG)**

Appoints **Carlos Hernandez** to the Board of Directors. Mr. Hernandez is the CEO of Fluor Corp.

PureCycle (NASDAQ: PCT)

Appoints **Steven Bouck** and **Allen Jacoby** to the Board of Directors. Mr. Bouck is the former President at Waste Connections, and Mr. Jacoby is the Chief Strategy and Business Development Officer at Milliken & Co.

**Victor Barnes****Shenandoah Telecommunications (NASDAQ: SHEN)**

Appoints **Victor Barnes** to the Board of Directors. Mr. Barnes is the Chief of Connected Planning at Anaplan.

Vistra (NYSE: VST)

Promotes **Jim Burke** to CEO and the Board of Directors. Mr. Burke is President and CFO at Vistra.

Board Resignations/Retirements



Anthony Chase



Lisa Crutchfield

Essential Utilities (NYSE: WTRG)

Francis Idehen resigns from to the Board of Directors. Mr. Idehen is the COO at GCM Grosvenor.

Cheniere Energy (NYSEAMERICAN: LNG)

Andrew Langham resigns from to the Board of Directors. Mr. Langham is the former General Counsel of Icahn Enterprises.

Heritage-Crystal Clean (NASDAQ: HCCI)

[Anthony Chase](#) to leave to the Board of Directors. Mr. Chase is the Chairman and CEO of ChaseSource LP.

NetGear (NASDAQ: NTGR)

Jef Graham to leave the Board of Directors. Mr. Graham is the CEO of Robin.io.

NextEra Energy (NYSE: NEE)

Lynn Utter to leave to the Board of Directors. Ms. Utter is the former Chief Talent Officer at Atlas Holdings.

Unitil Corp (NYSE: UTL)

[Lisa Crutchfield](#) to leave to the Board of Directors. Ms. Crutchfield is the former Chief Regulatory, Risk and Compliance Officer at National Grid.

New Board Appointments

Kathleen Kool
Advantage Solutions (NASDAQ: ADV)

Promotes **Jill Griffin** to CEO and a member of the Board of Directors and appoints Adam Nebesar to the Board of Directors. Ms. Griffin is the President and Chief Commerce Officer at Advantage Solutions, and Mr. Nebesar is a Managing Director at Bain Capital.

Cerberus Cyber Sentinel (NASDAQ: CISO)

Appoints **Ashley Devoto** as Chief Information Security Officer and a member of the Board of Directors. Ms. Devoto is the former Chief Information Security Officer at Booz Allen.

Digimarc (NASDAQ: DMRC)

Appoints **Kathleen Kool** to the Board of Directors. Ms. Kool is the CEO of Tide Cleaners, a Division of Procter & Gamble.

Domo (NASDAQ: DOMO)

Promotes **John Mellor** to CEO and member of the Board of Directors; and appoints John Pestana to the Board of Directors. Mr. Mellor is the Chief Strategy Officer at Domo, and Mr. Pestana is the CEO of ObservePoint.

Dropbox (NASDAQ: DBX)

Appoints **Abhay Parasnis** to the Board of Directors. Mr. Parasnis is the former Chief Technology Officer at Adobe.

Everspin Technologies (NASDAQ: MRAM)

Promotes **Sanjeev Aggarwal** to CEO and a member of the Board of Directors. Mr. Aggarwal is the Chief Technology Officer at Everspin.

FactSet Research (NYSE: FDS)

Appoints **Maria Teresa Tejada** to the Board of Directors. Ms. Tejada is a Partner at Bain & Company.

Green Dot (NYSE: GDOT)

Appoints **Peter Feld** to the Board of Directors. Mr. Feld is the Managing Member and Head of Research at Starboard Value LP.

Grid Dynamics (NASDAQ: GDYN)

Appoints **Patrick Nicolet** to the Board of Directors. Mr. Nicola is the Managing Partner at Line Break Capital.

HubSpot (NYSE: HUBS)

Appoints **Claire Hughes Johnson** to the Board of Directors. Ms. Johnson is the former COO at Stripe.

IPG Photonics (NASDAQ: IPGP)

Appoints **Felix Stukalin** and **Agnes Tang** to the Board of Directors. Mr. Stukalin is the COO at IPG Photonics. Ms. Tang is a Partner at Ducera Partners.

Kadant (NYSE: KAI)

Appoints **Rebecca Martinez O'Mara** to the Board of Directors. Ms. O'Mara is a former Division President at Stanley Black & Decker.


Abhay Parasnis

Claire Hughes Johnson

**Rebecca Martinez
O'Mara**

New Board Appointments

Awo Ablo
Magnite (NASDAQ: MGNI)

Appoints **David Pearson** and **Diane Yu** to the Board of Directors. Mr. Pearson is the former CFO at Vonage, and Ms. Yu is a former Division Chief Technology Officer at Comcast.

Momentive Global (NASDAQ: MNTV)

Appoints **Sagar Gupta** to the Board of Directors. Mr. Gupta is a Senior Analyst at Legion Partners.

Olo (NYSE: OLO)

Appoints **David Cancel** to the Board of Directors. Mr. Cancel is the CEO of Drift.

Onto Innovation (NYSE: ONTO)

Appoints **May Su** to the Board of Directors. Ms. Su is the CEO of Kateeva.

Oracle (NYSE: ORCL)

Appoints **Awo Ablo** to the Board of Directors. Ms. Ablo is the Executive Director of External Relations at the Tony Blair Institute for Global Change.


Robert McDonald
Paylocity (NASDAQ: PCTY)

Promotes **Toby Williams** to Co-CEO and member of the Board of Directors. Mr. Williams is CFO of Paylocity.

PC Connection (NASDAQ: CNXN)

Appoints **Jay Bothwick** to the Board of Directors. Mr. Bothwick is a Partner at WilmerHale.

Ping Identity (NYSE: PING)

Appoints **Anil Arora** and **Vikram Verma** to the Board of Directors. Mr. Arora is the former CEO of Envestnet. Mr. Verma is the former CEO of 8x8.

Porch (NASDAQ: PRCH)

Appoints **Sean Kell** to the Board of Directors. Mr. Kell is the CEO of Blue Nile.

PTC (NASDAQ: PTC)

Appoints **Amar Hanspal** to the Board of Directors. Mr. Hanspal is the former CEO of Bright Machines.

Quotient Technology (NYSE: QUOT)

Promotes **Robert McDonald** to Non-Executive Chairman of the Board of Directors. Mr. McDonald is the former CEO of Procter & Gamble.

Redfin (NASDAQ: RDFN)

Appoints **Brad Singer** to Board of Directors. Mr. Singer is the former COO at ValueAct Capital.


Micky Malka
Robinhood Markets (NASDAQ: HOOD)

Appoints **Micky Malka** to the Board of Directors. Mr. Malka is the Founder of Ribbit Capital.



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“The process of board recruitment has become much more efficient, targeted and cost effective through the use of BoardProspects.com! We just recruited our next board member from more than 4,000 top-level board candidates within the BoardProspects community. Their platform allowed us to easily identify, assess and recruit a phenomenal board member.”

— David Tusa
CEO, Sharps Compliance Corp.
(NASDAQ: SMED)

“BoardProspects.com has been a wonderful instrument for Blackford Capital in our recruitment of experienced individuals for our open board positions. BoardProspects has saved me time and recruiting dollars.”

— Lisa Wight
Director of Human Resources at Blackford Capital



New Board Appointments


Erika Davis



William McDermott

S&P Global (NYSE: SPGI)

Appoints **Jacques Esculier**, **Gay Evans**, **Robert Kelly**, and **Deborah McWhinney** to the Board of Directors. Mr. Esculier is the former Chairman and CEO of WABCO Holdings. Ms. Evans is the Chairwoman of the Board of Directors at London Metal Exchange. Mr. Kelly is the former Chairman and CEO of BNY Mellon. Ms. McWhinney is the retired CEO of Global Enterprise Payments at Citigroup.

Satelogic Inc. (NASDAQ: SATL)

Appoints **Tom Killalea** to the Board of Directors. Mr. Killalea is the former President of Aoinle.

Splunk (NASDAQ: SPLK)

Appoints **Gary Steele** as CEO and a member of the Board of Directors. Mr. Steele is the CEO of Proofpoint.

Unity Software (NYSE: U)

Appoints **Michelle Lee** to the Board of Directors. Ms. Lee is the former US Under Secretary of Commerce.

WillScot Mobile Mini Holdings (NASDAQ: WSC)

Appoints **Erika Davis** to Board of Directors. Ms. Davis is the Chief Human Resources Officer at Performance Food Group Company.

Yelp (NYSE: YELP)

Appoints **Chris Terrill** to the Board of Directors. Mr. Terrill is the former CEO of ANGI Home Services.

ZipRecruiter (NYSE: ZIP)

Appoints **Brie Carere** to the Board of Directors. Ms. Carere is the Chief Marketing and Communications Officer at FedEx.

Zoom Video (NASDAQ: ZM)

Appoints **William McDermott** to the Board of Directors. Mr. McDermott is the CEO of ServiceNow.

Zuora (NYSE: ZUO)

Appoints **Joseph Osnoss** to the Board of Directors. Mr. Osnoss is a Managing Director at Silver Lake.

Board Resignations/Retirements

Ann Mather
Advantage Solutions (NASDAQ: ADVWW)

Beverly Chase to leave the Board of Directors. Ms. Chase is a Senior Counsel at Davis Polk & Wardwell.

Arista Networks (NYSE: ANET)

Ann Mather leaves the Board of Directors. Ms. Mather is the former CFO at Pixar.

Aspen Technology (NASDAQ: AZPN)

Amar Hanspal resigns from the Board of Directors. Mr. Hanspal is the former CEO of Bright Machines.


Carl Bass
Box (NYSE: BOX)

Carl Bass resigns from the Board of Directors. Mr. Bass is the former CEO of Autodesk.

Cardlytics (NASDAQ: CDLX)

Mark Johnson to leave the Board of Directors. Mr. Johnson is a General Partner at TTV Capital.

Enfusion (NYSE: ENFN)

Tarek Hammoud resigns from the Board of Directors. Mr. Hammoud is the Executive Chairman of Enfusion.


Laszlo Bock
ForgeRock (NYSE: FORG)

Paul Madera retires from the Board of Directors. Mr. Madera is the Founder of Meritech Capital.

Gitlab (NASDAQ: GTLB)

David Hornik resigns from the Board of Directors. Mr. Hornik is a Partner at August Capital.

Heidrick & Struggles Int'l (NASDAQ: HSII)

Laszlo Bock to leave the Board of Directors. Mr. Bock is the CEO of Humu.

KnowBe4 (NASDAQ: KNBE)

Joseph DiSabato to leave the Board of Directors. Mr. DiSabato is a Managing Director at Goldman Sachs.

KVH Industries (NASDAQ: KVHI)

Martin Kits van Heyningen retires as CEO and from the Board of Directors.

Photronics (NASDAQ: PLAB)

Peter Kirlin retires as CEO and from the Board of Directors.

Power Integrations (NASDAQ: POWI)

Steven Sharp retires from the Board of Directors. Mr. Sharp is the former President and CEO of TriQuint Semiconductor.


**Martin Kits van
Heyningen**

Board Resignations/Retirements


William Amelio



Monique Leroux



Keith Cozza



Cheryl Krongard

S&P Global (NYSE: SPGI)

William Amelio and **Monique Leroux** to leave the Board of Directors. Mr. Amelio is the Co-CEO of DoubleCheck, and Ms. Leroux is the Chairwoman and CEO of Desjardins Group.

SunPower (NASDAQ: SPWR)

Franck Trochet and **Bernadette Baudier** resign from the Board of Directors. Mr. Trochet is the Vice-President of Finance at Total Petrochemicals. Ms. Baudier is the SVP of Gas, Renewables & Power at Total.

Synaptics (NASDAQ: SYNA)

Kiva Allgood retires from the Board of Directors. Ms. Allgood is the CEO of Sarcos Technology & Robotics.

TriNet Grp (NYSE: TNET)

Martin Babinec leaves the Board of Directors. Mr. Babinec is the former CEO of TriNet.

Workday (NASDAQ: WDAY)

David Duffield resigns from the Board of Directors. Mr. Duffield is the CEO Emeritus of Workday.

Xerox (NASDAQ: XRX)

Keith Cozza and **Cheryl Krongard** to leave the Board of Directors. Mr. Cozza is the former CEO of Icahn Enterprises CEO, and Ms. Krongard is the former CEO of Rothschild Asset Management.

Ziff Davis (NASDAQ: ZD)

Richard Ressler to leave the Board of Directors. Mr. Ressler is the President of Orchard Capital.

ZoomInfo Technologies (NASDAQ: ZI)

Pat McCarter and **Jason Mironov** resign from the Board of Directors. Mr. McCarter is a Managing Director at Carlyle, and Mr. Mironov is a Managing Director at TA Associates.

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New Board Appointments**Teresa White****CH Robinson WW (NASDAQ: CHRW)**

Appoints **Jay Winship** and **Henry Maier** to the Board of Directors. Mr. Winship is the Founder and CEO of Pacific Point LLC, and Mr. Maier is the former Ground President of FedEx.

Landstar System (NASDAQ: LSTR)

Appoints **Teresa White** to the Board of Directors. Ms. White is the President of Aflac US.

Pangaea Logistics Solutions Ltd (NASDAQ: PANL)

Appoints **Karen Beachy** to the Board of Directors. Ms. Beachy is an Associate at The Alliance Risk Group.

United Airlines (NASDAQ: UAL)

Appoints **Captain Michael Hamilton** to the Board of Directors. Captain Hamilton is a pilot for United Airlines.

Wheels Up Experience (NYSE: UP)

Appoints **Dwight James** to the Board of Directors. Mr. James is the SVP of Customer Engagement & Loyalty at Delta Air Lines.

**Dwight James****Board Resignations/Retirements****Sabre (NASDAQ: SABR)**

Gary Kusin retires from the Board of Directors. Mr. Kusin is a Consultant at Kusin & Kusin Ltd.

Spirit Airlines (NYSE: SAVE)

Carlton Donaway to leave Board of Directors. Mr. Donaway is the Chairman of the Board at JSKD Advisors.

TESTIMONIALS



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— Juergen Stark
Chairman and CEO at Turtle Beach, Inc.
(NASDAQ: HEAR)

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— Roberta Sydney
Lead Independent Director, Kiavi

Private Corporations



Virginia Gambale

10x Banking

Appoints **Virginia Gambale** to the Board of Directors. Ms. Gambale is Managing Partner at Azimuth Partners.

Abacus Insights

Appoints **Mark Caron** to the Board of Directors. Mr. Caron is the Chief Technology Officer at RxBenefits.

Accela

Appoints **Kara Wilson** to the Board of Directors. Ms. Wilson is an Executive Advisor at KKR & Co.



Bruce Cozadd

ACELYRIN, INC.

Appoints **Bruce Cozadd** to the Board of Directors. Mr. Cozadd is the former EVP and COO of Alza Corporation.

Aether Diamonds

Appoints **Alain Bernard** to the Board of Directors. Mr. Bernard is the Founder and CEO of Abbey Road Advisory.



Laura Bessen, M.D

AN2 Therapeutics

Appoints **Dr. Mel Spigelman, M.D.** to the Board of Directors. Dr. Spigelman is President and CEO of Global Alliance for TB Drug Development.

Artiva Biotherapeutics

Appoints **Laura Bessen, M.D.**, to the Board of Directors. Dr. Bessen is a Managing Partner at Maxam Advisors.

Atalanta Therapeutics

Appoints **Alfred Sandrock** to Board of Directors. Mr. Sandrock is the EVP of R&D at Biogen.

Attabotics

Appoints **Edna Conway** to the Board of Directors. Ms. Conway is the VP of Security and Risk at Microsoft.



Michelle Johnston

Berkshire Hathaway

Appoints **Wally Weitz** to the Board of Directors. Mr. Weitz is the Founder and Co-Chief Investment Officer at Weitz Investment Management.

Carbon

Appoints **Michelle Johnston Holthaus** to the Board of Directors. Ms. Holthaus is the EVP and GM of the Client Computing Group at Intel Corporation.



Liz Homans

Ceptur

Appoints **Romesh Subramanian** to the Board of Directors. Mr. Subramanian is the former CSO at Dyne Therapeutics.

Codenotary

Appoints **Alan Fudge** to the Board of Directors. Mr. Fudge is a Senior Advisor at Sixth Street.

Delfi Diagnostics

Appoints **Liz Homans** to the Board of Directors. Ms. Homans is the CEO at Lyell Immunopharma, Inc.

Dermavant

Appoints **Nancy Beesley** to the Board of Directors. Ms. Beesley is President at HCB Health.

Dura Software

Appoints **Alex Rozek** to the Board of Directors. Mr. Rozek is Co-CEO and Co-Chairman at Boston Omaha Corporation.

Eikon Therapeutics

Appoints **Kenneth C. Frazier** to the Board of Directors. Mr. Frazier is the Executive Chairman and former CEO of Merck.

Ellipsis Health

Appoints **Rita Johnson-Mills** to the Board of Directors. Ms. Johnson-Mills is the former CEO of Nightingale Partners LLC.

Ellucian

Appoints **Gerri Martin-Flickinger** to the Board of Directors. Ms. Martin-Flickinger is the former EVP and CTO at Starbucks.

Equality Health

Appoints **Jay Rosen** to the Board of Directors. Mr. Rosen is the Group CFO at The Red Sea Development Company.

Exabeam

Appoints **Mark Jensen** to the Board of Directors. Mr. Jensen is a former Partner at Deloitte.

Factorial Energy

Appoints **Michael Bly** to the Board of Directors. Mr. Bly is the SVP and Head of Global Propulsion Systems at Stellantis.

Genies

Appoints **Bob Iger** to the Board of Directors. Mr. Iger is the former CEO of Disney.

Gennao Bio

Appoints **Peter Thompson, M.D.**, and **Bradley Campbell** to the Board of Directors. Dr. Thompson is the former CEO of Silverback Therapeutics, and Mr. Campbell is President and COO of Amicus Therapeutics.



Kenneth C. Frazier



Bob Iger



Linda Jojo

Heap

Appoints **Dan Fougere** to the Board of Directors. Mr. Fougere is the former CRO at Datadog.

Hero Digital

Appoints **Linda Jojo** to the Board of Directors. Ms. Jojo is the EVP and CDO at United Airlines.

Imbria Pharmaceuticals

Appoints **John Young** to the Board of Directors. Mr. Young is former Group President and CBO at Pfizer.

Lendio

Appoints **Trisha Price** to the Board of Directors. Ms. Price is the CPO of Pendo.

LiquidSpace

Appoints **Doug Holte** to the Board of Directors. Mr. Holte is the former President and Partner at Irvine Company.

Lumeon

Appoints **John Glaser** to the Board of Directors. Mr. Glaser is the Former CEO at Siemens Health Services.

Mavrck

Appoints **Tony Weisman** to the Board of Directors. Mr. Weisman is the former CMO at Dunkin' Brands.

Munchkin

Appoints **Kristina Cashman** and **Alan Wizemann** to the Board of Directors. Ms. Cashman is the President and CEO at Cashman Restaurant & Retail Consulting. Mr. Wizemann is the Chief Digital & Technology Officer at Quip NYC, Inc.

Netography

Appoints **Tom McDonough** to the Board of Directors. Mr. McDonough is the former COO at Sourcefire.

Orum Therapeutics

Appoints **David Main** to the Board of Directors. Mr. Main is the President and CEO at Notch Therapeutics.

Premera

Appoints **Wilma Wallace** to the Board of Directors. Ms. Wallace is General Counsel, Corporate Secretary and VP at REI.

PureTech

Appoints **Sharon Barber-Lui** to the Board of Directors. Ms. Barber-Liu is SVP of Global Finance at EQRx.



Tony Weisman



Sharon Barber-Lui



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Michael Warren



Shelley Bransten

Ripple

Appoints **Michael Warren** to the Board of Directors. Mr. Warren is the Managing Director at Albright Stonebridge Group.

Sentry Interactive

Appoints **Denis Hébert** to the Board of Directors. Mr. Hebert is the CEO at DRH Consulting, LLC.

Shorla Oncology

Appoints **Dennis Purcell** as Chairman of the Board of Directors. Mr. Purcell is the Founder and Senior Advisor at Aisling Capital.

Trove

Appoints **Shelley Bransten** to the Board of Directors. Ms. Bransten is the Corporate Vice President, Global Retail & Consumer Goods Industries, at Microsoft.

Two Six Technologies

Appoints **Patricia Porter** to the Board of Directors. Ms. Porter is VP and Head of Global Talent Acquisition at MetLife.

XPEL

Appoints **Stacy L. Bogart** to Board of Directors. Ms. Bogart is SVP and General Counsel at Winnebago Industries.

Director Index

Abdun-Nabi, Daniel	46	Bowers, Alan	37	Dorsman, Peter	16
Abel, James	37	Bowers, Lisa.....	41	Dowdie, George	19
Ablo, Awo.....	52	Bransten, Shelley.....	65	Doyle, Mittie.....	41
Adefoye, Elizabeth.....	18	Brass, Steven.....	13	Duffield, David.....	57
Aggarwal, Sanjeev	51	Bredow, Eugene	26	Dunlap, Matt	33
Akhavan, Hamid.....	27	Brown, Carol	27	Edwards, Martin	45
Allgood, Kiva	57	Brown, William.....	40	Embler, Michael	27
Alok Maskara	15	Brown, Willie.....	45	Englehardt, Samuel.....	24
Amelio, William	57	Bueno, Juan Carlos	13	Erving, Julius.....	26
Amit, Shah	23	Burke, Jim.....	49	Esculier, Jacques.....	54
Anderson, Anne.....	31	Burnough, Ebs.....	24	Evans, Gay	55
Angel, Stephen	18	Busch, Andreas.....	40	Feinberg, David	41
Ann Pusey, Leigh	37	Byers, Steve	32	Feld, Peter	51
Argo, Laurie	31	Campbell, Bradley	62	Feldmann, Cynthia.....	23
Arora, Anil	52	Cancel, David	52	Fort, John.....	16
Babinec, Martin.....	57	Carere, Brie.....	55	Fougere, Dan	63
Bailey, Pamela	41	Carl Esposito	15	Frazier, Kenneth.....	62
Bailey, Vicky.....	31	Carmichael, Beverly	23	Frizzley, Jill	13
Baker, Doug.....	20	Caron, Mark.....	61	Fudge, Alan.....	62
Barberich, Tim	46	Caruso, Richard.....	13	Gambale, Virginia	61
Barber-Lui, Sharon.....	63	Cashman, Kristina	63	Gerngross, Tillman.....	45
Barnes, Victor	49	Chandler, Dan	28	Gersh, Lisa	45
Bass, Carl	56	Chandoha, Marie	26	Glaser, John.....	63
Baudier, Bernadette.....	57	Chase, Anthony.....	50	Gluck, Fredrick	45
Baylor-Henry, Minnie	42	Chase, Beverly	56	Goren, Isabella.....	18
Beachy, Karen	59	Chugg, Juliana.....	24	Gottschalk, Marla.....	19
Becker, Brenda	42	Civantos, John	27	Graham, Jef	50
Beesley, Nancy.....	62	Collawn, Patricia.....	28	Granoff, Jill	26
Bernard, Alain.....	61	Conway, Edna.....	61	Griffin, Jill	51
Bessen, Laura	61	Cooper, Chris	33	Gupta, Sagar	52
Bibliowicz, Jessica	32	Cooper, Michael	33	Haddon, Julie	24
Biggar, Lynne	35	Copeland, Margot	20	Hamilton, Captain	59
Birnbaum, Beth	35	Cozadd, Bruce.....	61	Hammoud, Tarek.....	56
Block, Reshma.....	24	Cozza, Keith.....	57	Hanspal, Amar	52, 56
Bly, Michael.....	62	Crutchfield, Lisa	50	Hartley, Cynthia	37
Bock, Laszlo	56	D'Silva, Vijay	47	Hebert, Denis.....	65
Boehnlein, Glenn	41	Davis, Erika	55	Heistand, James	37
Bogart, Stacy	65	Deardorf, Caren	41	Henry, April.....	49
Bogliolo, Alessandro.....	47	DeMaio, DonnaLee	35	Hernandez, Carlos	49
Boswell, Gina.....	23	Desai, Mihir.....	32	Hickok, Mary	32
Boswell, Taylor.....	35	Devoto, Ashley	51	Hilson, Joan.....	23
Botein, Matthew	33	Di Piazza, Samuel.....	27	Hollis, Phyllis	23
Bothwick, Jay	52	Dibadj, Ali	33	Holte, Doug.....	63
Bouck, Steven.....	49	DiSabato, Joseph.....	56	Holthaus, Michelle Johnston.....	61
Bowen, Marjorie	23	Donaway, Carlton.....	59	Homans, Liz.....	62

Director Index

Hombach, Robert	27	Lackey, Ken.....	16	McGinnis, Dana.....	31
Hooley, Joseph.....	31	Ladone, Mary Kay.....	41	McKinney-James, Rose.....	35
Hornik, David	40	Lafley, A.G.	19	McWhinney, Deborah.....	55
Hotchkiss, Malcolm	37	Lafond, Daniel.....	26	Meaney, Susan	32
Hou, Xiaodi.....	15	Lamneck, Ken.....	47	Meer, Claudia.....	31
Hu, Gary	31	Lampert, Edward.....	28	Mellinger, Doug.....	33
Hunt, Tony	40	Lancaster-Beal, Valerie	32	Mellor, John	51
Hussey, Mark.....	24	Langham, Andrew	31, 50	Mercer, Scott.....	28
Idehen, Francis.....	50	Lara Cantu, Gustavo.....	37	Meresman, Stanley	45
Iger, Bob	62	Leaman, Rick.....	32	Mihaljevic, Tomislav	18
Incerti, Carlo.....	18	Lechleiter, Richard	45	Miller, John.....	15
Isaacs- Lowe, Arlene.....	27	Lee, Debra	27	Miyashita, Moni	41
Jacoby, Allen.....	49	Lee, Michelle.....	55	Modi, Rajiv.....	45
James, Dennis	32	Lefebvre, Eric	41	Montgomery, William	31
James, Dwight.....	59	Leroux, Monique.....	57	Moore, Constance.....	24
Jensen, Mark	62	Liddy, Edward.....	45	Mueller, Patricia.....	27
Johnson, Claire Hughes	51	Lin, Kenneth	19	Murray, John	20
Johnson, Jay.....	26	Link, William	46	Myers, Curtis.....	32
Johnson, Kevin.....	20	Lockhart, Carri.....	31	Myhill-Jones, Steven	23
Johnson, Mark	56	Lombard, Shelly.....	23	Mylod, Robert.....	37
Johnson, William	49	Loop, Paula	23	Nielsen, Jack.....	46
Johnson-Mills Rita	62	Loyd, Mike	16	Nicolet, Patrick.....	51
Jojo, Linda.....	63	Lucas, Wonya	28	O'Mara, Rebecca Martinez.....	51
Jones, Nicole	24	Lundquist, Stephanie	20	Offer, Andrew	46
Jones-Burton, Charlotte.....	40	Lux, Marshall	33	Osness, Joseph.....	55
Judson, James	46	Lynch, Catherine.....	26	Panzara, Michael	18
Katkin, Keith.....	41	Lynch, Jair	23	Parasnis, Abhay	51
Kauffman, Michael	45	Ma, Philip	15	Pawlikowski, Ellen.....	15
Keeley, Brian.....	16	MacQuitty, Jonathan	46	Pearson, David.....	52
Kell, Sean.....	52	Madera, Paul.....	56	Peker, Lev.....	23
Kelly, Robert	55	Maier, Henry.....	59	Perez-Tenessa, Alejandro.....	32
Killalea, Tom.....	55	Main, David.....	63	Peterson, Adam.....	33
King, Gale.....	35	Malka, Micky	52	Porter, Patricia	65
King, Kevin	41, 45	Manders, Matt.....	40	Poskon, Paula	28
Kirlin, Peter.....	56	Martin, Anne-Marie.....	41	Powchik, Peter.....	42
Kits, Martin	56	Martin-Flickinger, Gerri.....	62	Price, Trisha	65
Kool, Kathleen	51	Mather, Ann	56	Purcel, Diana Garvis.....	42
Koppikar, Utpal.....	40	Mathrani, Sandeep.....	27	Purcell, Dennis.....	65
Kotecha, Kan	32	Mazzaferro, Aldo.....	13	Rajlin, Juan	47
Kotick, Robert.....	20	McCarter, Pat.....	57	Rankin, Aubrey	46
Krishnan, Manesh.....	40	McClain, Lorri	24	Rao, Varsha	19
Krognes, Steve.....	41	McDermott, William	55	Reilly, John	27
Krongard, Cheryl.....	57	McDonald, Robert.....	52	Ressler, Richard.....	57
Kusin, Gary	59	McDonough, Tom	63	Rice, John.....	32

Director Index

Richardson, Josh.....	46	Smith, David.....	42	Verma, Vikram.....	52
Rintoul, David.....	19	Spatz, David.....	37	Wallace, Wilma.....	63
Roach, Quentin.....	19	Spigelman, Mel.....	61	Walsh, Paul.....	32
Robart, Jason.....	35	Steele, Gary.....	55	Warner, Robert.....	41
Roeder, Douglas.....	46	Stukalin, Felix.....	51	Warren, Michael.....	65
Romine, Warren.....	24	Su, May.....	52	Washburne, Ray.....	31
Rosen, Jay.....	62	Subramanian, Romesh.....	62	Watts-Stanfield, Paris.....	15
Rosenzweig, Ben.....	23	Suria, Hamza.....	45	Weisman, Tony.....	63
Rozek, Alex.....	62	Tang, Agnes.....	51	Weitz, Wally.....	61
Sabbagh, Marwan.....	40	Tannenbaum, Renee.....	40	Wells, Sue Anne.....	20
Sacchi, Diana.....	15	Taten, Bruce.....	15	White, Teresa.....	59
Sagehorn, David.....	15	Tejada, Maria Teresa.....	51	Whittington, Marna.....	42
Sandler, Carl.....	45	Tekorius, Lorie.....	15	Wiggans, Tom.....	18
Sandrock, Alfred.....	61	Terrill, Chris.....	55	Wilke, Jeffrey.....	19
Sarsynski, Elaine.....	33	Tetrault, Lynn.....	42	Williams, Careina.....	23
Scanlon, Meghan.....	42	Thendiga, Angela.....	42	Williams, Marsha.....	18
Schmidt, John.....	33	Thompson, Peter.....	62	Williams, Toby.....	52
Schmitz, Alexander.....	46	Thompson, William.....	26	Wilson, Kara.....	61
Schnadig, David.....	28	Thuener, Amie.....	26	Winship, Jay.....	59
Schwartz, Alice.....	16	Tichio, Robert.....	19	Witney, Franklin.....	15
Schwartz, Erica.....	40	Tirinnanazi, Martha.....	33	Wizemann, Alan.....	63
Scott, Bertram.....	37	Todisco, Joseph.....	40	Wold, Casey.....	27
Shaller, Russell.....	47	Toloue, Masoud.....	42	Yang, Geoffrey.....	27
Sharp, Steven.....	56	Tomasello, Shawn.....	40	Young, John.....	63
Shell, Greg.....	13	Toney, Russell.....	13	Youngs, June.....	24
Shourie, Rajath.....	31	Tong, Jeff.....	45	Yu, Diane.....	52
Sinensky, Peter.....	37	Torley, Helen.....	46	Yugay, Kira.....	19
Singer, Brad.....	52	Trochet, Franck.....	57	Zanotti, Katherine.....	18
Singer, Eric.....	16	Underwood, James.....	28	Zenner, Patrick.....	46
Skipworth, Mike.....	27	Urdaneta, Nelson.....	20	Zuniga, Diana.....	33
Sloat, Julie.....	15	Utter, Lynn.....	50		
Smith, Bruce.....	16, 46	Van Deun, Jona.....	33		

Company Index

10x Banking.....	61	Anneal Pharma.....	40	Berkshire Hills Bancorp.....	32
1-800-Flowers.com	23	Ampersand Capital.....	15	Berry Corporation	31
8x8.....	52	AN2 Therapeutics	61	Big Lots	19
908 Devices	40	Anaplan	49	Biogen	18,61
A.Y. McDonald Industries.....	33	AnaptysBio.....	45	Bio-Rad Laboratories.....	16
AAON	16	ANGI Home Services	55	Blucora	23
Abacus Insights	61	ANI Pharmaceuticals	40	Blue Apron	23
Abbey Road Advisory	61	Annox Capital.....	36	Blue Nile.....	52
AbbVie	40,45	Anterix.....	27	Bluebird Bio.....	40
AbbVie	40,45	AO Smith.....	16	BNY Mellon.....	32,55
ABSCI	40	Aoinle	55	Booz Allen	51
Accela.....	61	APA.....	31	Boston Omaha.....	33,62
ACCO Brands	20	APi Group.....	23	Boston Scientific.....	42
ACELYRIN.....	61	Apollo Global Management	32	Box.....	56
Activision Blizzard	20	Appalachian School of Law	20	Brady Corp.....	47
Adagio Therapeutics	45	Applied Industrial Technologies	16	BRE Properties.....	24
Adobe.....	51	Arbonne International.....	16	Bright Health Grp.....	40
Advance Auto Parts.....	23	Arista Networks.....	56	Bright Machines.....	52,56
Advantage Solutions	51,56	Aro Biotherapeutics.....	61	Bruker	15
Adverum Biotechnologies	42	Aspen Technology	56	Butterfly Network	40
Advocate Health Care	46	AstraZeneca	42	C4 Therapeutics.....	40
Aether Diamonds	61	AT&T	27	Cadila Pharmaceuticals	45
Aflac US.....	59	Atalanta Therapeutics.....	61	Callaway Golf.....	19
AGCO	15	Athira Pharma.....	18	Cape Success.....	37
AIG	6,32	Atlanticus.....	32	Carbon	61
Aisling Capital.....	65	Atlas Holdings.....	50	Cardlytics.....	56
Albany Int'l.....	13	ATN Int'l.....	49	Caretrust REIT.....	23
Albright Stonebridge	65	Attabotics.....	61	Cargill	20
Alexander Wang	45	August Capital	56	CarLotz	23
Alexandria Real Estate Equities.....	23	Autodesk.....	56	Carlyle.....	35,57
AllianceBernstein.....	33,37	Avery Dennison.....	41	CarMax.....	27
AlloVir	40	Aviat Networks	15	CarParts.com	23
Allstate	45	Azimuth Partners	61	Cashman Consulting.....	63
Alphabet.....	26,47	Bain & Company	51	CBRE Grp.....	32
Alpine 4.....	16	Bain Capital.....	13,51	Ceptur	62
Altisource Portfolio Solutions.....	32	Banner	32	Cerberus Cyber Sentinel.....	51
Alza.....	61	Baptist Health South Florida	16	Cerner.....	41
Amazon.....	19	Barings BDC.....	32	CH Robinson	59
Amedisys.....	45	Bath & Body Works	47	Charles Schwab.....	26
American Airlines.....	18	Baxalta.....	27	Chase Consumer Bank.....	33
American Electric Power.....	15	BayCom	37	ChaseSource	50
American Isuzu Motors.....	28	Becton Dickinson	40	Chattanooga Girls Leadership Academy ..	20
American Tower	37	Bed Bath & Beyond.....	23	Cheniere Energy	50
AmeriCold Realty Trust	37	Berkshire Hathaway	61	Chevron.....	37
Amicus Therapeutics	62			Chicago Red Stars	24

Company Index

Chimera Investment.....	27	Denali Therapeutics	41	Exxon Mobil	31
Chinook Therapeutics	40	Dermavant	62	Factorial Energy.....	62
Cigna.....	24,40	Dermira	18	FactSet Research.....	51
Citi.....	27	Desjardins Group	57	Federal Energy Commission	31
Citigroup.....	55	Dice Therapeutics	41	FedEx.....	55,59
Clarion Capital.....	33	Digimarc.....	51	Fidelity National Info Services	47
Cleveland Clinic	18	Disney	62	FIGS	19
Coca-Cola	20	Diversey	18	First ULB Corporation.....	37
Coca-Cola Consolidated.....	20	Domo	51	Five Prime Therapeutics.....	42
Codenotary.....	62	DoubleCheck	57	Fluidigm.....	15
Comcast	26,52	Dover.....	13	Fluor Corp.	49
Community Development Trust.....	33	DRH Consulting.....	65	Flying L Partners.....	46
Conagra Brands.....	19	Drift.....	52	Forbion	18
Cooper Industries	15	Dril-Quip.....	31	ForgeRock	56
CoreMax Consulting.....	31	Dropbox	51	Forrester Research.....	24
CorMedix.....	40	Ducera Partners.....	51	Franklin Mutual Advisors.....	27
Corporation for Solar Technology	35	Dunkin' Brands	63	FTI Consulting	24
Cortec	28	Dura Software	62	fuboTV	24
Cortexyme.....	40	Dyne Therapeutics.....	18,62	Fulton Financial.....	32
Cracker Barrel	23	EchoStar.....	27	Galaxy Digital.....	24
Credit Karma.....	19	Ecolab.....	20	Gallatin Point Capital.....	33
Crinetics Pharmaceuticals.....	41	Eikon Therapeutics	62	GCM Grosvenor.....	50
Crossover Ventures.....	45	Eli Lilly	37	GE Gas Power	32
Crown Holdings	18	Ellipsis Health	62	General Electric.....	18
Crown Media Family Networks.....	28	Ellucian	62	General Mills	24
CTO Realty Growth.....	27	Emergent Biosolutions.....	41,46	Genies	62
CubeSmart	23	Emerson	18	Gennaio Bio.....	62
Cullinan Oncology.....	41	Employers.....	32	Genworth Financial	33
CVS Health.....	24	Endeavour Vision	56	Gitlab.....	56
Cyclerion Therapeutics.....	41	Enfusion	56	GlaxoSmithKline.....	41
CymaBay Therapeutics	41	Enochian BioPharma.....	45	Global Alliance for	
CytomX Therapeutics.....	45	Enochian Biosciences	45	TB Drug Development	61
D2G Biotech.....	46	Enterprise Products	31	Global Blood Therapeutics.....	45
Daily Journalq.....	23	Envestnet.....	52	Goldman Sachs	56
Darden Restaurants	24	EQRx.....	63	Google.....	32
Datadog.....	63	Equality Health.....	62	GrafTech Int'l.....	19
Dave & Buster's.....	27	Equinor ASA	31	Grameen America	15
Davis Polk & Wardwell.....	56	Essential Utilities.....	50	Gray Television	24
DaVita	40	Establishment Labs.....	45	Green Dot.....	51
Day One Biopharma.....	41	Eurazeo.....	26	Greenbrier	15
Deer Park Road	32	Everspin.....	51	Grid Dynamics	51
Delfi Diagnostics.....	62	Everspin Technologies.....	51	Grocery Manufacturing Association	41
Deloitte	62	EvGo	28	Guardant Health.....	45
Delphi Ventures	46	Evoqua Water Technologies	15	H.I.G. Capital	19
Delta Air Lines	59	EW Scripps.....	28	Halozyme Therapeutics.....	41
		Exabeam.....	62	Harvard Business School.....	32

Company Index

Harvard Law School	32	Keltic Financial Services	27	Merck	62
Hatch House Media	24	Keurig Dr Pepper	20	Meritech Capital	56
Hawkeye Digital	49	KeyBank Foundation	32	MetLife	65
HCB Health	62	Kincannon & Reed	20	Microsoft	61,65
Healthcare Trust of America	24	Kindred Healthcare	45	Milliken & Co.	49
Heap	63	Kite Pharma	40	Mission Advisors	31
Heartland Financial USA	33	KKR & Co.	61	Moelis & Co.	32
Heidrick & Struggles Int'l	56	KnowBe4	56	Momentive Global	52
Helios Technologies	15	KPMG	23	Mondelez International	19,20
Heritage-Crystal Clean	50	KSL Capital Partners	32	Monsanto	37
Hero Digital	63	Kusin & Kusin	59	Moody's Foundation	27
HintMD	46	KVH Industries	56	Morphic	45
Hoffmann-La Roche	46	L3Harris Technologies	40	MSD Partners	27
Hollis Advisory	26	Lamar Advertising	26	Munchkin	63
Home Depot	27	Landstar System	59	NACM	42
HubSpot	51	Lantheus	42	National Financial Partners	32
Hudson Pacific Properties	24	Latitude Geographics Group	23	National Grid	50
Hudson Technologies	13	LDH Growth Corp I	33	National Railroad Trust	26
Humana	41	Lear Corporation	15	Nationwide	35
Humu	56	Legion Partners	52	NCR	16
Huron Consulting Group	24	Lendio	63	NEBCO	37
Icahn Enterprises	31,50,57	Lennox Int'l	15	Nelnet	33,37
IDEX Corp	15	Linde	18	NeoGenomics	42
iHeartMedia	24	Line Break Capital	51	NetGear	50
Imbria Pharmaceuticals	63	LiquidSpace	63	Netography	63
iMedia Brands	42	London Metal Exchange	55	Neurology and Therapy	40
Inari Medical	41	Longitude Capital		New York Community Bancorp	33
Industrial Logistics Properties Trust	24	Lottery.com	26	Newpark Resources	31
Inogen	41	Lulus	19	NextEra Energy	50
Insight Enterprises	47	Lumeon	63	Nightingale Partners	62
Integer	41	Luxfer Hldgs	15	NiSource	49
Intel Corporation	61	Lyell Immunopharma	62	Nkarta	42
Intercontinental Exchange	33	Macy's	26	Nordstrom	26
International Bancshares	33	Magenta Therapeutics	41	Notch Therapeutics	63
Investors Alliance	33	Magnite	52	Novant Health	37
IO Biotech	42	Manpower Group	23	Novavax	45
IPG Photonics	51	Marathon Digital Holdings	33	Novo Ventures	45
iRhythm Technologies	41,45	Mass General Brigham	24	Nurix Therapeutics	45
Irvine Company	63	MassMutual	33	Nurx	19
Jair Lynch RE Partners	23	Mattel, Pillsbury	24	NVR	26
James River Grp	33	Mavrck	63	Oaktree Capital	31
Janus Henderson Grp	33	Maxam Advisors	61	ObservePoint	51
JSKD Advisors	59	Mazzaferro Research	13	Occidental Petroleum	31
Kadant	51	McKinsey	45,47	Ocugen	42
Karyopharm Therapeutics	45	Medtronic	15	Odyssey Media	32
Kateeva	52	Mercer Int'l	13	Old National Bank	16

Company Index

Olo.....	52	Privet Fund Management	23	Seritage Growth Partners.....	28
Omicell.....	46	Procter & Gamble.....	19,51,52	Seritage Growth Properties.....	28
OneMain	37	PrognomiQ.....	15	ServiceNow.....	55
OneWater Marine.....	13	Proofpoint.....	55	Seven Hills Realty Trust	26
Onto Innovation.....	52	PS Business Parks.....	28	Shell Midstream Partners	31
OpenText	47	PTC	52	Shenandoah Telecommunications.....	49
Oracle.....	52	PureCycle.....	49	Shorla Oncology.....	65
Orbitz Worldwide	18	PureTech.....	63	Shyft Grp.....	15
Orchard Capital	57	PwC.....	23	Siebert Williams.....	26
Orchard Knob.....	24	QualTek Services	26	Siemens Health Services	63
Orum Therapeutics	63	Quanterix	42	Sierra Oncology	46
Oshkosh	15	Quantum Energy Partners.....	31	Sight Sciences	42,46
Overseas Private Investment Corp.....	31	Quest Diagnostics.....	46	Signet Jewelers	23
Oyster Point Pharma	46	Quip NYC.....	63	Silver Lake	55
Pacific Gas & Electric	49	Quotient Technology	52	Silverback Therapeutics	62
Pacific Point.....	59	Rapid Micro Biosystems.....	46	SiriusPoint	35
Pacific Premier Bancorp.....	35	Ready Capital.....	26	Sixth Street	62
Pangaea Logistics Solutions	59	Reata Pharmaceuticals	46	Skadden Arps.....	24
Paragon 28.....	42	Red Robin	23	SL Green Realty	27
Pardes Biosciences	18	Red Sea Development	62	SoftBank Group	27,33
Parkway Property Investments		Redfin	37,52	Solaris Oilfield Infrastructure.....	31
Paylocity.....	52	Regenxbio.....	46	Solid Power	19
PC Connection.....	52	REI	63	Sonoco Products.....	37
Pendo	63	Reicon Management	24	Sony Interactive	32
PennyMac Mortgage Investment Trust.....	26	Repligen.....	40	Sourcefire	63
Performance Food Group	55	Revance Therapeutics	46	SouthState.....	37
Performance Health Sciences	27	Reynolds Consumer	19	Spirit Airlines.....	59
PerkinElmer.....	42	Ribbit Capital	52	Splunk.....	55
Personalis	46	Riverstone	19	Stanley Black & Decker	51
PetMed Express.....	42	Robin.io.....	50	Starboard Value	51
Pfizer	63	Robinhood Markets.....	52	Starbucks.....	19, 20, 62
PG&E.....	49	Root.....	35	State Street.....	31, 35
Philadelphia 76ers	26	Roper Technologies	16	Stellantis	62
Photonics.....	56	Rothschild Asset Management.....	57	Stora Enso.....	13
Pilgrim's Pride.....	20	Rush Enterprises.....	28	STOV Advisory Services	28
Ping Identity	52	RxBenefits.....	61	Stripe	51
Pixar.....	56	S&P Global	55,57	Stryker	41
PlayFab.....	35	Sabre.....	59	Sundance Bay.....	23
Pliant Therapeutics.....	41	Sarcos Technology & Robotics		Sunoco	31
PNM Resources	28	Satellogic.....	55	SunPower	57
Porch	52	SBA Communications.....	26	Synalloy	13
Potbelly	19	ScoresMatter	32	Synaptics.....	57
Power Integrations	56	Seae Ventures.....	35,65	SYSCO.....	20
Power REIT	28	SEE.....	18	System1.....	27
Power Solutions Int'l.....	15	Sentry Interactive	65	TA Associates.....	57
Premera.....	63	Sepracor	46	Tandem Diabetes Care	46

Company Index

TCG BDC.....	35	Urovant Sciences.....	41	Weitz Investment Management.....	61
Texas Pacific Land.....	31	US Chamber of Commerce.....	33	West Pharmaceutical Services	46
The NORDAM Group	16	US Foods	19	WeWork.....	27
Third Rock Ventures	45	Valo Health	41	Wheels Up Experience	59
Tide Cleaners	51	ValueAct Capital	52	WillScot Mobile Mini Holdings	55
Tiffany & Co.....	47	Vanderbilt Office Properties	27	WilmerHale	52
Tony Blair Institute	52	Vaxxinity	42	Windrose Partners	13
Total Petrochemicals.....	57	Velo3D.....	15	Wingstop	27
Trendio Live	32	Velodyne Lidar.....	16	Winnebago Industries	65
Tricon Residential.....	24	Ventas	27	Wolverine Worldwide	23
TriNet	57	Verastem.....	46	Workday.....	57
TriNet Grp.	57	VIEX Capital Advisors	16	WR Berkley.....	37
TriQuint Semiconductor.....	56	Visa.....	35	Xenia Hotels & Resorts	27
Trove.....	65	Vision Care Franchise.....	41	Xerox	57
TTV Capital	56	Vistra	49	XL Fleet.....	15
TuSimple.....	15	Vivo Capital	46	XPEL	65
Two Six Technologies	65	Volta.....	28	Yelp.....	55
Tyco Int'l.....	16	Vonage.....	52	Yeti.....	28
United Airlines.....	59,63	Voya Financial.....	35	Ziff Davis.....	57
Unitil Corp.....	50	WABCO Holdings	55	ZipRecruiter	55
Unity Software	55	Walker & Dunlop	37	Zoom Video.....	55
University of Richmond School of Law.....	27	Waste Connections	49	ZoomInfo Technologies.....	57
University of Southern California.....	15	Watsco.....	16	Zuora	55
Unum Grp.	35	WD-40	13		



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